

Program Grid
Thursday, January 25, 2024

	Boardmanship (IAPD)	Diversity	Facilities	Finance/IT	Governance/Legal	HR/Risk Mgmt Mgmt	Leadership/Mgmt (IPRA)	Marketing/Comms	Parks/Natural Resources	Recreation	Therapeutic Recreation	Forest Preserve and Conversation (FPC)
10:00 AM - 12:00 PM (W)				306, Data Manipulation in Excel			01, AI in the Parks and Recreation Industry: Embracing the Future	905, Bridging the Confidence Gap: How to Succeed at Upfront Communication	203, Salt Smart Certified Workshop for Park District Winter Maintenance Staff	420, Problem-Solving Change: Being Proactive vs Reactive with Transition	508, Run, Hide, Fight	
10:30 AM - 11:30 AM			600, #banthebinder - Taking Your Operations to the Cloud	316, Building Security Technology	113, Why Do I Have to Go through Zoning Approval Processes? 121, Is It Easy Being Green? Exploring Renewable Energy Supply Options 126, Tips for Avoiding Claims of Harrassment/Discrimination in the Workplace 140, From Concrete to Green: How a Government Partnership is Turning a Commercial Site into an Events Park	300, You're Fired - What to do Before Uttering These Words	20, Design, Implement, and Fund a Sustainable Financial Assistance Program	908, Designing Marketing Strategies for Young Kids and "Younger" Seniors	208, Planning, Design, Construction, and Management for a Sustainable Synthetic Turf Sports Complex	403, Early Childhood, Nature, and the Park District		
12:30 PM - 2:30 PM (W)		1000, Equitable Productive Conflict Resolution for People Managers	602, How to Implement F&B that Drives Cost Recovery			302, Helpful Tips for Understanding and Prioritizing OSHA Standards in Parks and Recreation	02, Responsible Leadership - Choosing How We Show Up For Others			401, Collaboration Equity in a Hybrid CANCELED	509, Having Hard Conversations: Rely on Uncomfortable, and Do It Anyway	1109, Unleashing Synergy: A Case Study in Transformation of the Willowbrook Wildlife Center
3:00 PM - 4:00 PM		1007, Veteran Inclusive Programming - Yes, Women Served Too!	601, Connect With Your Gen Z Team 608, Committing to Zero: Lessons Learned from Net Zero Energy Buildings	308, Attackers vs Defenders: How They React in Real Time	112, Real Estate 101 116, Facebook? Instagram? X? 123, Critical Thinking About Accessibility and Inclusion 127, 2024 Employment Law Update	305, Controlling the Chaos of Your Outlook Inbox	23, Building a Culture of Innovation and Inclusion 17, Cultivating a Campfire Culture	911, 10 Lessons About Marketing I Learned from "It's Always Sunny in Philadelphia"	209, Planning for Capital Project Grants	412, Bridging the Gap Between Marketing and Recreation - Part III 409, Cures for the Common Survey	500, What the AAC?	1100, Using GIS for Planning, Management, and Analysis of Prescription Burns

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Program Grid
Friday, January 26, 2024

	Boardmanship (IAPD)	Diversity	Facilities	Finance/IT	Governance/Legal	HR/Risk Mgmt	Leadership/Mgmt (IPRA)	Marketing/Comms	Parks/Natural Resources	Recreation	Therapeutic Recreation	Forest Preserve and Conversation (FPC)
8:30 AM - 9:30 AM	104 , Board Member to Board Leader, Part I	1001 , Allyship - From Support to Action	609 , Pickleball Palooza: What is the Big Dill?	137 , Thinking About A Bond Referendum? What to do and Where to Start 310 , Advanced Video Camera Solutions to Take Your Park District or Forest Preserve to the Next Level	110 , Legal/Legislative, Part II	311 , The Future of Parks and Rec: Winning the War for Talent in the Next Phase	107 , Girl Power - Get Your Questions Answered! 22 , Succession Planning is Dead! Long Live Succession Planning! 14 , No One Cares About Your Data	909 , Rising Above the Rest: Transforming Parks Through Smart Drone Use 900 , Selling Sponsorships in Style	210 , Kids Around the World - Building a Generation of Hope	400 , Official Officials: Officiating in Parks and Recreation 418 , Forward Thinking Aquatics	503 , Reframing Your Programs Through a Trauma-Informed Lens	1108 , Green from the Outside In
10:00 AM - 11:00 AM	105 , Board Member to Board Leader, Part II	1002 , Building a Robust Commitment to DEIA and Getting Results in a Diverse Community	605 , Crisis Management for Active Threat Situations	131 , Financing the Fun: An Introduction to Municipal Bonds 301 , Fundamentals of IT Security for Everyone	111 , Legal/Legislative, Part II	313 , How to Not Only Apply for Your Dream Job - But Get It: Best Kept Secrets from a Marketer	108 , Girl Power - Are You Ready? Get Set and Lead! 03 , NRPA IAPD IPRA Executive Directors' Roundtable 13 , Delegation IS Leadership	901 , Sponsorships: It Takes a Team 902 , Marketing and Communications Roundtable 1.0	201 , All Charged Up: Everybody's Talking about Electrification	413 , The Secret Sauce to Successful Programming: "It's In There" 415 , CHAMPS! Classroom/Group Management from the Classroom into Recreation!	505 , Soaring to New Heights with The Alliance and Self-Advocacy!	1107 , The Living Map
12:15 PM - 12:45 PM (S)				314 , Investing Park District Dollars: Maximizing Impact & Returns		318 , Planning the Perfect Panel Interview - Enhancing the Candidate Experience	21 , iLearn: The Makings of a Sustainability Project Proposal	910 , Web Accessibility and the American with Disabilities Act	207 , Park Maintenance Round Table	406 , Unleashing Revenue Potential: Harnessing Data and Automation for Tennis and Pickleball Success 416 , Going Digital- EPACKT	502 , "Squirrel!" ...Staying Focused with a Co-Worker Who Has ADHD	1103 , Naperville Park District Stream Restoration Case Study
1:00 PM - 2:00 PM		1005 , The Goal of Belonging: Implementing DEI Within Your District's Summer Camps and Rec Programming	604 , Take a New Look- Applying the Diamond of Care and Visual Literacy to Inspections and Maintenance	309 , Collaboration Transformation & The Employee Experience		317 , Parental Leave & Benefit Offerings - How to Remain Competitive in a Changing Environment	11 , Laughter as Medicine	907 , Crowdsourcing Your Marketing: How Enlisting the Public Can Help You Achieve More	200 , Advancements in Water Feature Management	419 , Fitness and Wellness Program Management 417 , Reimagining Success in Youth Sports	504 , The Healing Power of SOUL: Sharing of Unconditional Love and the Human-Animal Bond	1102 , Break Out of Your Shell: Working Across Departments For Richer Engagement
3:45 PM - 4:45 PM	128 , So You Want to Stay Out of Jail?	1006 , The Look of the 'NEW' Professional	606 , Aquatics Roundtable	303 , Personal Finance for the Parks and Recreation Professional	106 , Agency State Accreditation - A Blueprint to Excellence! 114 , Bidding and Managing a Successful Construction Project	132 , Your IMRF Benefits	118 , Attributes of a Great Leader 18 , Psychological Safety: Your Leadership Reflection	906 , How NOT to be Boring with your Marketing Outreach Booth: 25 Booth-Boosting Tips 103 , Survey Says...! - Best Practices for Community Surveys and Public Engagement	205 , 2024 IDNR Grant Outlook and Success Grant Submission	402 , Trend Check for Rec 407 , How to Make the Most Efficient Use of Event Space 404 , Power of Group Interviews for Summer Day Camp Staff	507 , Transform Your Trainings	1106 , Under Pressure - The Region's Green Vision for Restoration, Resilience and Equitable Access

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Program Grid
Saturday, January 27, 2024

	Boardmanship (IAPD)	Diversity	Facilities	Finance/IT	Governance/Legal	HR/Risk Mgmt	Leadership/Mgmt (IPRA)	Marketing/Comms	Parks/Natural Resources	Recreation	Therapeutic Recreation	Forest Preserve and Conversation (FPC)
9:00 AM - 10:00 AM (K)	KEYNOTE SESSION											
10:30 AM - 11:30 AM	109, Government Finance for Non-Finance Park and Recreation Leaders 124, Using Robert's Rules of Order in Your Meetings 129, Boardmanship I	1008, Promoting Vendor Diversity at Your Agency	611, Concession Stands: Pain or Profit?	315, Innovation Oasis: Embracing AI for Next-Level Recreation	119, Not in My Park! Regulating Controversial Park Activities	304, Park & Recreation Compensation Survey: Get to Know This Valuable Resource	122, Affiliates: A Blessing or a Curse? 12, Conflict Unpackaged		204, Celebration and Stewardship of Your Nature Preserve	410, Designing Surveys to Obtain Usable Data 414, Just Be In The Room	501, Prioritizing Mental Health: Empowering Your Organization	1101, "It's Dangerous to Go Alone! Take This!" - Gamification Marketing Strategies...
12:30 PM - 1:30 PM	117, Having a Healthy and Prosperous Relationship with Your Executive Director 125, Frequently Asked Questions About Robert's Rules of Order at Meetings 130, Boardmanship II 133, Commissioner Roundtable: The Importance of DEI at our Agencies Part I	1004, Keep It 100 without Trippini', No Cap!	610, Sustainable Aquatic Design & Delivery in an Unpredictable Construction Market	135, Legal and Economic Update - New Laws, Economic Trends and their Impact Financings for Park Projects	120, The Necessity of Video Surveillance in Parks and Facilities		15, Leadership Games 19, Strategic Leadership while Facing a Crisis	903, Marketing and Communications Roundtable 2.0	202, Tournaments: The Challenge and Reward of Hosting Large-Scale Athletic Tournaments at Your Parks	408, How to Plan an Event: Steps, Tips and Checklists 405, Our Volunteers are Out of this World!	506, SRA Budgeting 101	1105, Connect Your Public to Nature's Recipe for Restoration
2:00 PM - 3:00 PM	115, The Importance of the Board Policy Manual - Why You Need One and What You Can Do With It 134, Commissioner Roundtable: The Importance of DEI at our Agencies Part II 138, Role of Board Members and Leadership in a Crisis	1003, Is Your Park District Gay Enough?	603, Healthy Communities, Parks and Splashpads 607, To Game or Not To Game? Planning Successful eSports Programs and Spaces	312, What to Look for When Evaluating a Financing Proposal	136, Planning for a Referendum: Available Options, Key Points and Milestones	307, Evanston Lakefront: A New Chapter and Collaboration	16, Q & A is the Best Way to National Certification Exam Success	904, Improving Customer Feedback Systems	206, The Future of Urban Forestry in the Parks	421, The Future Is Inclusion 411, Building a Positive Culture in your Summer Camp		1104, The Challenges of Prescribed Burning in Urban Areas of Illinois

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