

Program Grid
Thursday, January 25, 2024

	Boardmanship (IAPD)	Diversity	Facilities	Finance/IT	Governance/Legal	HR/Risk Mgmt Mgmt	Leadership/Mgmt (IPRA)	Marketing/Comms	Parks/Natural Resources	Recreation	Therapeutic Recreation	Forest Preserve and Conversation (FPC)
10:00 AM - 12:00 PM (W)					306 , Data Manipulation in Excel		01 , AI in the Parks and Recreation Industry: Embracing the Future	905 , Bridging the Confidence Gap: How to Succeed at Upfront Communication	203 , Salt Smart Certified Workshop for Park District Winter Maintenance Staff	420 , Problem-Solving Change: Being Proactive vs Reactive with Transition	508 , Run, Hide, Fight	
10:30 AM - 11:30 AM			600 , #banthebinder - Taking Your Operations to the Cloud	316 , Building Security Technology	113 , Why Do I Have to Go through Zoning Approval Processes? 121 , Is It Easy Being Green? Exploring Renewable Energy Supply Options 126 , Tips for Avoiding Claims of Harrassment/Discrimination in the Workplace 140 , From Concrete to Green: How a Government Partnership is Turning a Commercial Site into an Events Park	300 , You're Fired - What to do Before Uttering These Words	20 , Design, Implement, and Fund a Sustainable Financial Assistance Program	908 , Designing Marketing Strategies for Young Kids and "Younger" Seniors	208 , Planning, Design, Construction, and Management for a Sustainable Synthetic Turf Sports Complex	403 , Early Childhood, Nature, and the Park District		
12:30 PM - 2:30 PM (W)		1000 , Equitable Productive Conflict Resolution for People Managers	602 , How to Implement F&B that Drives Cost Recovery			302 , Helpful Tips for Understanding and Prioritizing OSHA Standards in Parks and Recreation	02 , Responsible Leadership - Choosing How We Show Up For Others			401 , Collaboration Equity in a Hybrid Workplace	509 , Having Hard Conversations: Rely on Relationships, Be Uncomfortable, and Do It Anyway	1109 , Unleashing Synergy: A Case Study in Transformation of the Willowbrook Wildlife Center
3:00 PM - 4:00 PM		1007 , Veteran Inclusive Programming - Yes, Women Served Too!	601 , Connect With Your Gen Z Team 608 , Committing to Zero: Lessons Learned from Net Zero Energy Buildings	308 , Attackers vs Defenders: How They React in Real Time	112 , Real Estate 101 116 , Facebook? Instagram? X? 123 , Critical Thinking About Accessibility and Inclusion 127 , 2024 Employment Law Update	305 , Controlling the Chaos of Your Outlook Inbox	23 , Building a Culture of Innovation and Inclusion 17 , Cultivating a Campfire Culture	911 , 10 Lessons About Marketing I Learned from "It's Always Sunny in Philadelphia"	209 , Planning for Capital Project Grants	412 , Bridging the Gap Between Marketing and Recreation - Part III 409 , Cures for the Common Survey	500 , What the AAC?	1100 , Using GIS for Planning, Management, and Analysis of Prescription Burns

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Program Grid
Friday, January 26, 2024

	Boardmanship (IAPD)	Diversity	Facilities	Finance/IT	Governance/Legal	HR/Risk Mgmt	Leadership/Mgmt (IPRA)	Marketing/Comms	Parks/Natural Resources	Recreation	Therapeutic Recreation	Forest Preserve and Conversation (FPC)
8:30 AM - 9:30 AM	104 , Board Member to Board Leader, Part I	1001 , Allyship - From Support to Action	609 , Pickleball Palooza: What is the Big Dill?	137 , Thinking About A Bond Referendum? What to do and Where to Start 310 , Advanced Video Camera Solutions to Take Your Park District or Forest Preserve to the Next Level	110 , Legal/Legislative, Part II	311 , The Future of Parks and Rec: Winning the War for Talent in the Next Phase	107 , Girl Power - Get Your Questions Answered! 22 , Succession Planning is Dead! Long Live Succession Planning! 14 , No One Cares About Your Data	909 , Rising Above the Rest: Transforming Parks Through Smart Drone Use 900 , Selling Sponsorships in Style	210 , Kids Around the World - Building a Generation of Hope	400 , Official Officials: Officiating in Parks and Recreation 418 , Forward Thinking Aquatics	503 , Reframing Your Programs Through a Trauma-Informed Lens	1108 , Green from the Outside In
10:00 AM - 11:00 AM	105 , Board Member to Board Leader, Part II	1002 , Building a Robust Commitment to DEIA and Getting Results in a Diverse Community	605 , Crisis Management for Active Threat Situations	131 , Financing the Fun: An Introduction to Municipal Bonds 301 , Fundamentals of IT Security for Everyone	111 , Legal/Legislative, Part II	313 , How to Not Only Apply for Your Dream Job - But Get It: Best Kept Secrets from a Marketer	108 , Girl Power - Are You Ready? Get Set and Lead! 03 , NRPA IAPD IPRA Executive Directors' Roundtable 13 , Delegation IS Leadership	901 , Sponsorships: It Takes a Team 902 , Marketing and Communications Roundtable 1.0	201 , All Charged Up: Everybody's Talking about Electrification	413 , The Secret Sauce to Successful Programming: "It's In There" 415 , CHAMPS! Classroom/Group Management from the Classroom into Recreation!	505 , Soaring to New Heights with The Alliance and Self-Advocacy!	1107 , The Living Map
12:15 PM - 12:45 PM (S)				314 , Investing Park District Dollars: Maximizing Impact & Returns		318 , Planning the Perfect Panel Interview - Enhancing the Candidate Experience	21 , iLearn: The Makings of a Sustainability Project Proposal	910 , Web Accessibility and the American with Disabilities Act	207 , Park Maintenance Round Table	406 , Unleashing Revenue Potential: Harnessing Data and Automation for Tennis and Pickleball Success 416 , Going Digital- EPACKT	502 , "Squirrel!" ...Staying Focused with a Co-Worker Who Has ADHD	1103 , Naperville Park District Stream Restoration Case Study
1:00 PM - 2:00 PM		1005 , The Goal of Belonging: Implementing DEI Within Your District's Summer Camps and Rec Programming	604 , Take a New Look- Applying the Diamond of Care and Visual Literacy to Inspections and Maintenance	309 , Collaboration Transformation & The Employee Experience		317 , Parental Leave & Benefit Offerings - How to Remain Competitive in a Changing Environment	11 , Laughter as Medicine	907 , Crowdsourcing Your Marketing: How Enlisting the Public Can Help You Achieve More	200 , Advancements in Water Feature Management	419 , Fitness and Wellness Program Management 417 , Reimagining Success in Youth Sports	504 , The Healing Power of SOUL: Sharing of Unconditional Love and the Human-Animal Bond	1102 , Break Out of Your Shell: Working Across Departments For Richer Engagement
3:45 PM - 4:45 PM	128 , So You Want to Stay Out of Jail?	1006 , The Look of the 'NEW' Professional	606 , Aquatics Roundtable	303 , Personal Finance for the Parks and Recreation Professional	106 , Agency State Accreditation - A Blueprint to Excellence! 114 , Bidding and Managing a Successful Construction Project	132 , Your IMRF Benefits	118 , Attributes of a Great Leader 18 , Psychological Safety: Your Leadership Reflection	906 , How NOT to be Boring with your Marketing Outreach Booth: 25 Booth-Boosting Tips 103 , Survey Says...! - Best Practices for Community Surveys and Public Engagement	205 , 2024 IDNR Grant Outlook and Success Grant Submission	402 , Trend Check for Rec 407 , How to Make the Most Efficient Use of Event Space 404 , Power of Group Interviews for Summer Day Camp Staff	507 , Transform Your Trainings	1106 , Under Pressure - The Region's Green Vision for Restoration, Resilience and Equitable Access

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Program Grid
Saturday, January 27, 2024

	Boardmanship (IAPD)	Diversity	Facilities	Finance/IT	Governance/Legal	HR/Risk Mgmt	Leadership/Mgmt (IPRA)	Marketing/Comms	Parks/Natural Resources	Recreation	Therapeutic Recreation	Forest Preserve and Conversation (FPC)
9:00 AM - 10:00 AM (K)	KEYNOTE SESSION											
10:30 AM - 11:30 AM	<p>109, Government Finance for Non-Finance Park and Recreation Leaders</p> <p>124, Using Robert's Rules of Order in Your Meetings</p> <p>129, Boardmanship I</p>	<p>1008, Promoting Vendor Diversity at Your Agency</p>	<p>611, Concession Stands: Pain or Profit?</p>	<p>315, Innovation Oasis: Embracing AI for Next-Level Recreation</p>	<p>119, Not in My Park! Regulating Controversial Park Activities</p>	<p>304, Park & Recreation Compensation Survey: Get to Know This Valuable Resource</p>	<p>122, Affiliates: A Blessing or a Curse?</p> <p>12, Conflict Unpackaged</p>		<p>204, Celebration and Stewardship of Your Nature Preserve</p>	<p>410, Designing Surveys to Obtain Usable Data</p> <p>414, Just Be In The Room</p>	<p>501, Prioritizing Mental Health: Empowering Your Organization</p>	<p>1101, "It's Dangerous to Go Alone! Take This!" - Gamification Marketing Strategies...</p>
12:30 PM - 1:30 PM	<p>117, Having a Healthy and Prosperous Relationship with Your Executive Director</p> <p>125, Frequently Asked Questions About Robert's Rules of Order at Meetings</p> <p>130, Boardmanship II</p> <p>133, Commissioner Roundtable: The Importance of DEI at our Agencies Part I</p>	<p>1004, Keep It 100 without Trippini', No Cap!</p>	<p>610, Sustainable Aquatic Design & Delivery in an Unpredictable Construction Market</p>	<p>135, Legal and Economic Update - New Laws, Economic Trends and their Impact Financings for Park Projects</p>	<p>120, The Necessity of Video Surveillance in Parks and Facilities</p>		<p>15, Leadership Games</p> <p>19, Strategic Leadership while Facing a Crisis</p>	<p>903, Marketing and Communications Roundtable 2.0</p>	<p>202, Tournaments: The Challenge and Reward of Hosting Large-Scale Athletic Tournaments at Your Parks</p>	<p>408, How to Plan an Event: Steps, Tips and Checklists</p> <p>405, Our Volunteers are Out of this World!</p>	<p>506, SRA Budgeting 101</p>	<p>1105, Connect Your Public to Nature's Recipe for Restoration</p>
2:00 PM - 3:00 PM	<p>115, The Importance of the Board Policy Manual - Why You Need One and What You Can Do With It</p> <p>134, Commissioner Roundtable: The Importance of DEI at our Agencies Part II</p> <p>138, Role of Board Members and Leadership in a Crisis</p>	<p>1003, Is Your Park District Gay Enough?</p>	<p>603, Healthy Communities, Parks and Splashpads</p> <p>607, To Game or Not To Game? Planning Successful eSports Programs and Spaces</p>	<p>312, What to Look for When Evaluating a Financing Proposal</p>	<p>136, Planning for a Referendum: Available Options, Key Points and Milestones</p>	<p>307, Evanston Lakefront: A New Chapter and Collaboration</p>	<p>16, Q & A is the Best Way to National Certification Exam Success</p>	<p>904, Improving Customer Feedback Systems</p>	<p>206, The Future of Urban Forestry in the Parks</p>	<p>421, The Future Is Inclusion</p> <p>411, Building a Positive Culture in your Summer Camp</p>		<p>1104, The Challenges of Prescribed Burning in Urban Areas of Illinois</p>

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