



IAPD/IPRA
SOARING to
NEW HEIGHTS
CONFERENCE

PRELIMINARY PROGRAM

2017

IAPD
Illinois Association of Park Districts

ILLINOIS
ipra
PARK & RECREATION ASSOCIATION

January 19-21
Hilton Chicago

720 S. Michigan Avenue, Chicago, Illinois

ILparksconference.com

WELCOME



WELCOME AND GREETINGS!

As 2017 draws near, we are pleased to share some exciting changes to the IAPD/IPRA Soaring to New Heights Conference, the most significant of which is our return to the historic Hilton Chicago. The Hilton Chicago is eager for attendees to rediscover this famous South Loop landmark. Its magnificent location overlooking Grant Park, Lake Michigan and the Museum Campus combined with an extensive, multi-million-dollar renovation guarantees an outstanding conference experience!

We have listened to your feedback and have researched the latest technology designed to make sure you get the most out of conference. We are excited to announce a state-of-the-art conference app from Gather Digital that offers an intuitive, reliable interface, enhanced security and premium features for a more engaging, user-friendly experience. Conference attendees will be able to download the app from the Apple store or Google Play for Android. Look for further announcements and more information in the coming months.

The conference planning committees have been diligently organizing the many details that go into creating a successful and memorable event. This year's conference includes a strong, multi-disciplinary program with more than 170 educational sessions and 18 pre-conference workshops. The conference will showcase an exciting array of social activities such as the Thursday night Welcome Social featuring *Brass From The Past* and the Saturday night Closing Social at the awe-inspiring Museum of Science and Industry. And, the Exhibit Hall will provide a highly interactive and engaging experience where attendees can gain valuable insights into the latest industry trends and learn about innovative products and services.

As one of the preeminent events for the park, recreation and conservation field, The IAPD/IPRA Soaring to New Heights Conference offers an outstanding educational and networking opportunity – one that is not to be missed! Mark your calendars now to join us **January 19-21, 2017!**

LILI KILBRIDGE

Commissioner
Hoffman Estates Park District
IAPD Conference Co-Chair

TOM HARTWIG, CPRP

Superintendent of Special Facilities
Oak Lawn Park District
IPRA Conference Co-Chair

Published by:

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SCHEDULE - AT - A - GLANCE

THURSDAY, JANUARY 19

7:30 am – 5:00 pm	Conference Registration Open
9:00 am – 12:00 pm	Pre-Conference Workshops (0.3 CEUs)
1:00 pm – 4:30 pm	Career Development Symposium (0.3 CEUs)
1:00 pm – 6:00 pm	Grand Opening of the Exhibit Hall
1:30 pm – 4:30 pm	Pre-Conference Workshops (0.3 CEUs)
5:30 pm – 6:30 pm	Professional Connection
9:00 pm – 12:00 am	Welcome Social with Brass From The Past

FRIDAY, JANUARY 20

7:00 am – 5:00 pm	Conference Registration Open
8:15 am – 9:30 am	Conference Sessions (0.1 CEUs)
8:30 am – 4:00 pm	Agency Showcase
9:00 am – 12:00 pm	Exhibit Hall Open
9:45 am – 11:00 am	Conference Sessions (0.1 CEUs)
11:00 am – 12:00 pm	Exhibit Hall Dedicated Hours
12:15 pm – 2:15 pm	All-Conference Awards Luncheon *
1:00 pm – 2:15 pm	Conference Sessions (0.1 CEUs)
1:00 pm – 3:30 pm	Exhibit Hall Open
2:15 pm – 3:30 pm	Dessert in the Exhibit Hall
3:30 pm – 4:45 pm	Conference Sessions (0.1 CEUs)
5:00 pm – 6:30 pm	IPRA Annual Business Meeting
5:00 pm – 6:30 pm	Commissioners' Reception **
9:30 pm – 11:00 pm	Chairmen's Reception **

SATURDAY, JANUARY 21

7:45 am – 12:00 pm	Conference Registration Open
9:00 am – 10:00 am	Keynote General Session with Steve Gilliland
10:15 am – 11:30 am	Conference Sessions (0.1 CEUs)
12:30 pm – 1:45 pm	Conference Sessions (0.1 CEUs)
2:00 pm – 3:15 pm	Conference Sessions (0.1 CEUs)
3:30 pm – 4:45 pm	Conference Sessions (0.1 CEUs)
3:30 pm – 5:00 pm	IAPD Annual Business Meeting
7:15 pm – 10:30 pm	Closing Social at the Museum of Science and Industry*

* Ticketed Event

** By Invitation Only

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GENERAL INFORMATION

ACCESSIBILITY

Parking: Parking at the Hilton Chicago is accessible for persons with disabilities.

Restrooms: Public restrooms located throughout the lobby and meeting room floors of the Hilton Chicago and Renaissance Blackstone are accessible.

Meeting Rooms: All meeting rooms are accessible at the Hilton Chicago and the Renaissance Blackstone.

Restaurants: All restaurants are accessible at the Hilton Chicago and the Renaissance Blackstone.

Sleeping Rooms: The Hilton Chicago and the Renaissance Blackstone have ADA rooms available. These rooms have been designed for individuals with special needs. If you are in need of an accessible room, please be sure to notify the respective hotel when making your reservation.

A.D.A. AND SERVICES FOR THE HEARING IMPAIRED

In compliance with the Americans with Disabilities Act, the IAPD/IPRA Joint Conference Committee will make all reasonable efforts to accommodate persons with disabilities. Please indicate any special needs on your registration form or contact Leesa Johnson at IPRA at leesa@ilipra.org **no later than January 6, 2017**. If you have special needs regarding hotel accommodations, please contact the Hilton Chicago at (855) 760-0869 or the Renaissance Blackstone at (800) 468-3571. Hearing impaired individuals who require TTDs may dial 711 or call (800) 526-0844 and the Illinois Relay Center will transmit the message to IAPD or IPRA.

ADMISSION

Admission to the exhibit hall and all conference sessions require a name badge for the duration of the conference. Security guards will be stationed at the entrance to the exhibit hall and name badges will be checked at all conference sessions. Individuals without a name badge will be required to register at Conference Registration.



A spirited competition spotlighting bright ideas exhibited by park, recreation and conservation agencies

This professionally judged competition recognizes Illinois agencies for their marketing and communication efforts ranging from print to multimedia.

The showcase includes two divisions and twelve categories in which to enter. Agencies may choose to enter either the Overall Agency Showcase Division or the Individual Category Division. Also, all delegates will receive a ballot at registration for the *People's Choice Award* to vote for their favorite agency's display.

Division 1: Overall Agency Showcase

Your agency submits in eight of the twelve individual categories and creates a tabletop display that showcases how your marketing efforts represent your agency as a whole. Scores from each category as well as the display are compiled to determine the overall winners. The eight categories that you select will be eligible for recognition in the individual category division. First, second, and third place awarded in the Overall Showcase division.

Division 2: Individual Category

This division allows you to select up to four categories below to enter your work for the judges to critique. There will be one outstanding submission recognized in each category.

Categories

- Brochure Series
- Electronic Communication
- Integrated Photography
- Large Format Marketing
- Logo Design
- Marketing Campaign
- Media Campaign
- Paid Advertisement
- Print Communication
- Promotional Items - *NEW!*
- Social Media Campaign
- Web Content

Don't miss this chance to spotlight your agency's marketing and communication materials! **Registration deadline is Friday, December 2, 2016**. Space is limited so sign up today!

For more information on the Agency Showcase competition, please visit ilparksconference.com/events. Or if you have questions contact Jessica Cannaday at jcannaday@obparks.org.

Proudly brought to you by IPRA and IAPD.

ALL-CONFERENCE AWARDS LUNCHEON

International Ballroom, Second Floor

Delegates who register for the "Full Package" will receive a ticket for this event. Additional tickets may be purchased through your registration or onsite. Please join us as we recognize and honor the leaders and volunteers of park districts, forest preserves, conservation, recreation and special recreation agencies.

ALL-CONFERENCE AWARDS LUNCHEON PREFERRED AGENCY SEATING (INCLUDES LEGISLATOR TABLES!)

DEADLINE: Monday, January 9, 2017

Preferred Agency Seating is available for delegates from the same agency/organization (**and legislators**) who wish to be seated together at a table during the Friday, All-Conference Awards Luncheon. An agency that opts to participate must indicate so on the registration form on page 46 or when registering online. There is a \$50 nonrefundable fee (per agency) to participate, which must be paid for when registering for the conference. **Legislator preferred seating is reserved through this process as well.** The person who is the designated agency contact will receive an email with additional details and instructions on the preferred seating process. Agency contacts will be responsible for notifying those seated at their table(s) of the table assignment(s). After **January 9, 2017**, preferred agency seating requests WILL NOT be accepted, and **there will be no onsite requests taken.**

NOTE: IAPD/IPRA reserves the right to seat multiple agencies at a table in order to accommodate all requests. Remember to register early as preferred agency seating requests will be filled on a first-come, first-served basis.

Non-reserved tables for open general seating will be noted with a balloon.

EVENT LOCATIONS

Agency Showcase: Salon B, Lower Level

All-Conference Awards Luncheon: International Ballroom, Second Floor

Closing Social: Museum of Science and Industry

Conference Headquarters: Mobleby Room, Lower Level

Conference Pre-Conference Workshops and Sessions: Throughout the hotel

Conference Registration: 8th Street Entrance Registration Counters, Lobby Level

Exhibit Hall: Salons A, C and D, Lower Level

Silent Auction: Salon B, Lower Level

Welcome Social: International Ballroom, Second Floor

ANNUAL MEETINGS FOR IAPD AND IPRA

Grand Ballroom, Second Floor

The Illinois Park and Recreation Association's (IPRA) Annual Meeting will be held on Friday, January 20 at 5:00 pm. The Illinois Association of Park Districts' (IAPD) Annual Meeting will be held on Saturday, January 21 at 3:30 pm.

The associations have staggered their annual meetings in order to accommodate elected officials and professionals who would like to attend both meetings.

COMMISSIONERS' RECEPTION

Attention all IAPD members!

Please join us on Friday, January 20 at 5:00 pm. This reception will be an excellent opportunity for commissioners to exchange ideas, network and socialize. The IAPD board and staff will be present to answer questions and visit with commissioners. Invitations will be sent in the future.

CONTINUING EDUCATION UNITS (CEUs)

- Sessions scheduled for 75 minutes award 0.1 CEUs.
- Pre-conference workshops scheduled for three hours award 0.3 CEUs.
- No additional CEU fees for Friday and Saturday apply; **CEUs for pre-conference workshops will be charged at \$5 per workshop.**
- If you would like to earn CEUs, **you must request them with your conference registration.** See page 46.
- CEU coupons will be included with your registration materials **only if you request CEUs with your conference registration.**

CEU Procedures:

1. As you enter a session/workshop, the Moderator will stamp your CEU coupon with a validation stamp. You must keep this coupon until the end of the session/workshop. All coupons will be collected as you exit.
2. Legibly write the session/workshop number and title on your CEU coupon where indicated.
3. CEU coupons **will not** be stamped after the first 15 minutes and will not be collected until the conclusion of the session/workshop. You must attend the entire session/workshop to earn CEUs.
4. CEUs will not be awarded if your coupon does not have the validation stamp.
5. Please do not write over the barcode on the coupon; these are scanned to award your CEUs.
6. An email from CTE, our conference registration company, will be sent to the email address connected with your registration approximately four weeks after conference. This email will contain a link to your CEU transcript. No hard copies will be distributed.

GENERAL INFORMATION

CONTINUING LEGAL EDUCATION (CLE):

- CLEs are educational credits that attorneys elect to earn by attending educational offerings certified by the Supreme Court of Illinois.
- Sessions scheduled for 75 minutes award 1.0 CLE.
- If you would like to apply for CLEs, you must register and pay for them with your conference registration. See page 46.
- Three different CLE packages are offered:
 - (3) CLEs is \$45 plus registration
 - (4) CLEs is \$60 plus registration
 - (8) CLEs is \$120 plus registration
- CLE coupons will be included with your registration materials **only if you request and purchase CLEs with your conference registration**. If you decide that you want CLEs after you have registered for the conference, you may add them to your registration package up until January 9, 2017. After that date, you must register and pay onsite at conference registration.

CLE Procedures:

1. As you enter a session/workshop, the Moderator will stamp your CLE coupon with a validation stamp. You must keep this coupon until the end of the session/workshop. All CLE coupons will be collected as you exit at the conclusion of the session/workshop.
2. There will be an attendance record at the entrance of each session/workshop where you must print and sign your name and provide your Attorney Registration Number.
3. Legibly write the session/workshop number and title on your CLE coupon where indicated.
4. CLE coupons will not be stamped after the first 15 minutes and will not be collected until the conclusion of the session/workshop. You must attend the entire session/workshop to earn CLEs.
5. When departing the session, you will hand in your stamped CLE coupon to the Moderator in exchange for your certificate of attendance. You will maintain your certificate of attendance within your records as required by the MCLE Rules.
6. Please note that not all sessions are eligible for CLE credits. Sessions/workshops that are eligible for CLE credits will be noted in the final conference brochure. A minimum of 15 CLEs will be offered at the conference; attorneys will be eligible to earn up to 8 CLE credits.

EXCEPTIONAL WORKPLACE AWARD 2016

Park and Recreation agencies applying for the 2016 Exceptional Workplace Award must complete an online survey (the link to the survey will be emailed to you once you complete the registration form). It includes a series of 46 questions, and each question must be answered. A point value has been assigned to each question, which the committee will use when your questions are being reviewed and tallied. Once the survey has been reviewed, if the committee feels that there is a need for documentation, your agency will be notified prior to the final decision. **Surveys must be completed by October 10, 2016.**

If the park and recreation agency meets the award criteria, the recognition as an IPRA Exceptional Workplace is five years. Park and recreation agencies may re-apply five years after receiving the IPRA Exceptional Workplace award for subsequent consideration. If a park and recreation agency does NOT meet the minimum award requirements during their application year, they may re-apply the following year at no additional cost.

Agencies that meet the criteria will receive the Exceptional Workplace Award at the 2017 IAPD/IPRA Annual Conference, during the IPRA business meeting.

Additional questions please contact Kelly Carbon at kcarbon@elkgroveparks.org.

EXHIBIT HALL INFORMATION

The exhibit hall will be open on Thursday and Friday, with **dedicated hours** on Friday.

Come visit more than 300 commercial manufacturers, distributors, designers and educational booths. The exhibits will showcase the newest equipment, supplies, ideas and services available to park, recreation, forest preserve, conservation and therapeutic agencies. Plan to spend several hours in the exhibit hall viewing the displays and visiting with exhibitors. All exhibits will be located in Salons A, C and D, on the lower level.

Each registered delegate will have multiple opportunities to win great prizes. Drawings will take place throughout the day Thursday and Friday. Entry blanks will be in the registration materials that you must pick up at Conference Registration. You must be present to win. Rules and regulations will apply.

The IAPD/IPRA Soaring to New Heights Conference has the largest exhibit hall of any state park and recreation conference in the country. Be sure to visit!

EXHIBIT HALL HOURS

Thursday, January 19:

1:00 pm – 6:00 pm, Grand Opening

Friday, January 20:

9:00 am – 12:00 pm

11:00 am – 12:00 pm (*dedicated hours*)

1:00 pm – 3:30 pm

2:15 pm - 3:30 pm (*dedicated hours*)



HOUSING INFORMATION

Hilton Chicago (Host Hotel)
720 S. Michigan Avenue, Chicago, Illinois

Phone 855/760-0869 or 312/922-4400
Group Code PRK
Rates \$119 Single/Double; \$129 Triple; \$139 Quad
Note: Upgrade surcharges may apply to guarantee a specific room type.

Renaissance Blackstone (Overflow Hotel)
636 S. Michigan Avenue, Chicago, Illinois

Phone 800/468-3571 or 312/447-0955
Group Code Reference IAPD/IPRA Soaring to New Heights Conference when making a reservation by phone.
Rates \$119 Single/Double

For online reservations for either the Hilton Chicago or Blackstone Renaissance, visit ILparksconference.com and click on the "About" tab then "Housing and Parking" for the appropriate links.

Rooms are reserved on a first-come, first-served basis.

- The cut-off date for reservations at the Hilton is **January 3, 2017**. The cut-off date for reservations at the Renaissance Blackstone is **December 27, 2016**. Reservations made after these dates may pay a higher rate and are subject to availability.
- One (1) night's room and tax advance deposit by check or credit card must accompany each reservation. This deposit is fully refundable before December 16, 2016. After December 16, 2016, there will be no refunds for cancelled rooms. The Joint Conference Committee implemented this policy in 1999 due to the high rate of rooms cancelled at the last minute.

Suites: IAPD member agencies or IPRA members interested in reserving a suite must first contact Leesa Johnson at IPRA (leesa@ilipra.org). Once IPRA has given approval, you will be put in contact with the Hilton directly.

Exhibitors interested in reserving a suite must first contact Sue Triphahn at IAPD (striphahn@ilparks.org). Once IAPD has given approval, you will be put in contact with the Hilton directly.

MOBILE APP

Go mobile at the conference and bring the entire conference program to your fingertips, for easy access on the go. Get session alerts, personalize your schedule, and view interactive maps, session evaluations, speaker information and more with the dynamic, new conference mobile app powered by Gather Digital. Search IAPD/IPRA in the Apple App Store or Google Play for Android and download the app today!

PARKING

Delegates who are registered guests at the Hilton Chicago will receive a discounted daily parking rate of \$20 for self-parking and \$30 for valet parking. No in/out privileges will be allowed. Valet parking at the Renaissance Blackstone is available for guests at a rate of \$40.20/daily or \$9.60-\$16.80/hourly; self-parking is not available. Self-parking nearby in public lots begins at \$25 per night.

Delegates not staying at the hotels can park in any of the downtown garages at regular rates. Additional parking in the area can be viewed at www.chicagoparkingmap.com.

All delegates are encouraged to take public transportation.

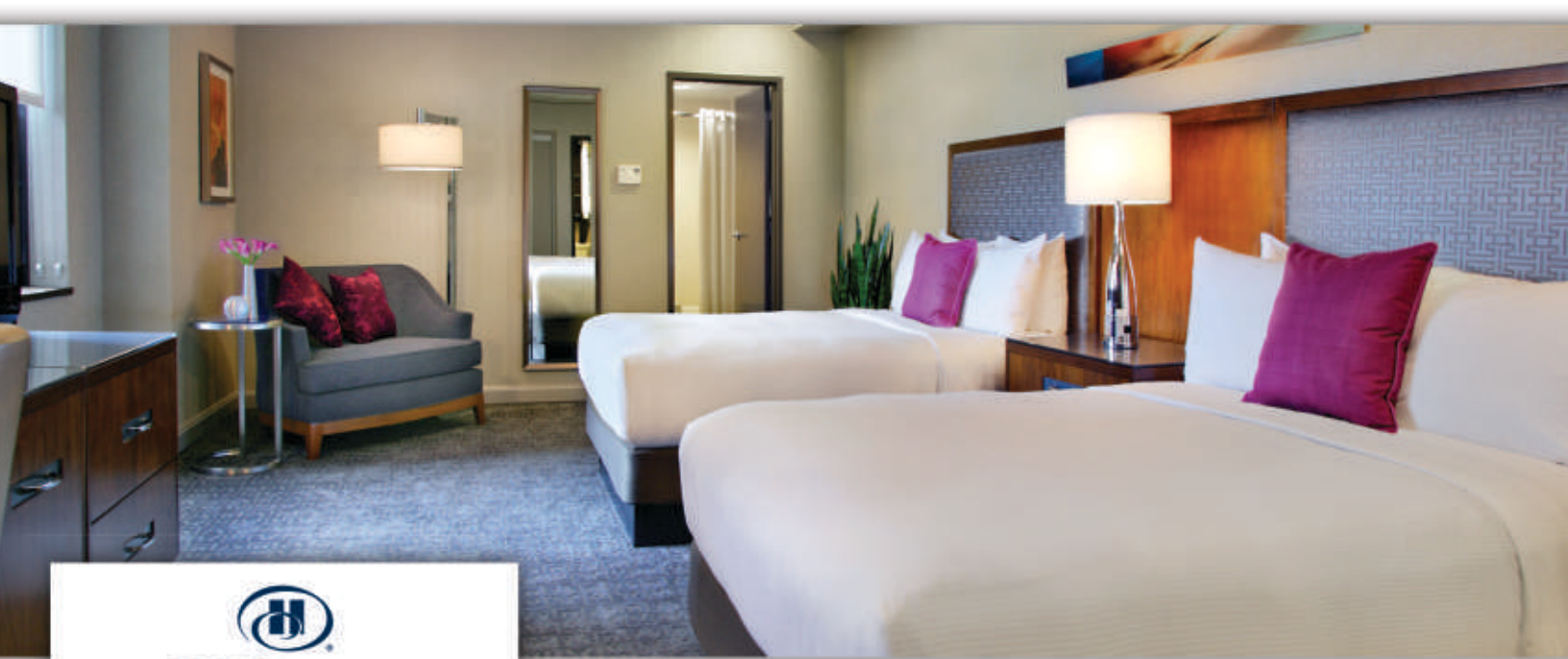
MAKE A DIFFERENCE AND IMPACT THE FUTURE!

Students: Do you want an opportunity to attend the All-Conference Awards Luncheon at no additional cost? Register in advance (see page 46), to join over 1,500 park and recreation professionals! Event includes lunch, networking and celebrating the accomplishments of those in the industry.

Professionals/Commissioners: Do you want to donate a seat at your table(s) to a student at no additional cost? Register in advance (see page 46), to be matched with a student to be your guest at the All-Conference Awards Luncheon... include them in your table reservation and give them a priceless gift – your time!

Students will be randomly assigned with professionals/commissioners. Those who register will receive detailed instructions in early January.





A NEW ERA BEGINS

WITH THE COMPLETION OF A \$150M REVITALIZATION

Hilton Chicago looks forward to welcoming you back, to where classic meets cool, during the ***IAPD/IPRA Soaring to New Heights Conference*** in 2017 & 2018.

- 1,544 completely renovated guestrooms and suites with new bathrooms featuring contemporary design
- Complete renovation of all third floor event space highlighting a bright, contemporary color palette, and including the addition of new restrooms allowing convenient access from all 3rd floor event rooms.
- Multitude of user friendly media conveniences including 37-inch HDTV, PC workstation and high speed wired, and wireless internet connections
- Athletic Club with heated indoor lap pool, whirlpool spa, running track, seasonal sundeck, tanning bed, extensive cardio + strengthen training equipment and on-site certified massage therapist
- New carpeting & soft goods throughout meeting and public space
- 13 residentially inspired specialty suites as well as a \$1.8M renovation of the **Conrad Hilton Suite**, the Midwest's largest suite.
- **720 South Bar + Grill**, your Libation + Flights | Small Plates + Dining Staples destination
- **Herb N' Kitchen**, your on-the-go urban market offering Starbucks coffee, bakers' confections and artisan salads & sandwiches
- A new **Kitty O'Sheas** to enjoy Irish farm to fork fare, tap to pint favorites and live entertainment
- Tech area, keeping you connected with complimentary WiFi access & charging stations in the **720 South Lounge**
- The new **Grand Tradition Hall**, celebrating the history of this legendary Chicago landmark with activation stations

SOARING TO NEW HEIGHTS WITH YOU IN MIND



POLICY ON CHILDREN

To preserve a professional business environment and ensure a quality educational atmosphere at the IAPD/IPRA Soaring to New Heights Conference, no one under the age of 18 will be allowed to participate in pre-conference workshops, conference sessions, the welcome social and the exhibit hall. An exception will be made if the person is a speaker or a registered full- or part-time college or university student, and is attending the conference for the purpose of professional development and networking opportunities. The closing social will be open to children, however.

POLICY ON MEMBERS AND NONMEMBERS

The following persons will be allowed to register at the member rate:

- Members of the Illinois Park and Recreation Association in current standing through 12/31/17. **IPRA memberships not renewed for 2017 will be assessed the difference between the member and non-member conference registration fees upon their check-in onsite at Conference Registration.**
- Commissioners/park board members, attorneys, board treasurers and board secretaries of agencies that are members of the Illinois Association of Park Districts.
- A maximum of six **support** staff from IAPD member agencies (**"Support staff" is defined as clerical and maintenance personnel only.**)

Requests from other persons or agencies asking for member rates will be presented to the Joint Conference Committee for approval prior to conference.

REGISTRATION INFORMATION

Early Registration Deadline Monday, December 5, 2016

Registration Deadline Monday, January 9, 2017

Registration Methods:

- Online at ilparksconference.com to save \$25 per registration package; online registration **must be** accompanied by credit card for payment.
- Complete the Advance Registration Form and mail it with credit card or check to 2017 IAPD/IPRA CONFERENCE, P.O. Box 756, Park Ridge, IL 60068
- Complete the Registration Form and fax it with credit card information to 847-957-4255; faxed registrations **must be** accompanied by credit card for payment.

Registration Information:

- Faxed, mailed and online registrations will be accepted until January 9, 2017. Register online at ilparksconference.com for a \$25 per registration package discount!
- **IAPD/IPRA will not invoice agencies or individuals for conference registrations.**
- Each registered delegate will receive their name badge, event tickets and CEU coupons (if applicable) onsite at conference.
- After registering you will receive an email confirmation with a bar code – **please bring this with you to conference.** This confirmation as well as a photo ID will be required to pick up your registration materials.
- Once onsite there will be a \$5 charge to reprint your name badge and **EVENT TICKETS WILL NOT BE REPRINTED.** **You must purchase new tickets at the current onsite price in order to attend any ticketed events.**
- You will not be permitted into pre-conference workshops, the exhibit hall or conference sessions without the proper name badge.

On-site Registration Hours:

- Thursday, January 19 7:30 am – 5:00 pm
- Friday, January 20 7:00 am – 5:00 pm
- Saturday, January 21 7:45 am – 12:00 pm

Registration Questions?

Contact CTE, our conference registration company, at either ilparks2017@cteusa.com or 847-957-4255.





SATISFACTION GUARANTEED

The Illinois Association of Park Districts (IAPD) and the Illinois Park and Recreation Association (IPRA) have instituted a Satisfaction Guaranteed Policy for the Thursday pre-conference workshops. IAPD and IPRA make every effort to ensure quality programs for participants. However, if a participant is not fully satisfied with the content of the workshop, he or she may request and receive a 100% refund of the workshop fee. A participant who wishes to request a refund for a pre-conference workshop must do so no later than the end of the workshop in question. Forms will be available at Conference Registration. Any CEUs offered will be forfeited when a refund is made. Refunds will only be made payable to the originator of the check or credit card for the workshop registration. Look for the Satisfaction Guaranteed symbols next to these workshops.

SILENT AUCTION

Salon B, Lower Level

The Illinois Park and Recreation Foundation (IPRF) provides resources to park and recreation agencies and professionals statewide.

Part of our commitment to the profession is ensuring that future and current park and recreation professionals have the tools they need to be successful. Each year, we hold a Silent Auction at the *IAPD/IPRA Soaring to New Heights Conference* to provide support and funding for educational programming, research that will benefit the Illinois Park and Recreation Association and its members, and funding support for professional development for students studying parks and recreation within Illinois.

If you would like to make a donation or need more information, please contact Heather Weishaar at IPRA at heather@ilipra.org.

SPECIAL DIETS/ACCOMMODATIONS

Persons with special needs may make arrangements by notifying Leesa Johnson at IPRA at leesa@ilipra.org **no later than January 6, 2017**.

SPECIAL SESSION (IN-POOL)

Saturday, January 21

10:15 am – 11:30 am

#628 – Lifeguard Training Drills

Bring your suit and towel, we're taking over the pool at the Hilton to demonstrate and practice lifeguard training drills. This special session, geared for lifeguards and those who train and work with lifeguards, will provide participants the opportunity to practice drills and learn techniques to keep training and in-services fun and engaging for new and veteran lifeguards.

Note: Due to the pool capacity limits, pre-registration is required for this session. See page 46 of the registration form.



SPONSORS

THANK YOU
to our conference sponsors!

Diamond



Titanium



Platinum



Silver



SPOUSE/GUEST PROGRAM AND REGISTRATION

All spouses or guests must register in order to participate in the conference, visit the exhibit hall and attend special programs. **Spouses or guests must have no affiliation with or be employed by a park and recreation agency.** Registration will include a name badge for admission to the Exhibit Hall, Welcome Social on Thursday, conference sessions on Friday and Saturday and the Keynote General Session on Saturday. Tickets for the All-Conference Awards Luncheon and the Closing Social on Saturday evening will be available for purchase. See page 46 for registration.

STUDENT EVENTS

Thursday, January 19

5:30 pm – 6:30 pm

Professional Connection

You won't want to miss this unique opportunity to network with professionals in the field. The Professional Connection provides a relaxed, social atmosphere and an informal setting for talking with and getting to know professionals currently working in your area of interest. Everyone who attends will enjoy complimentary pizza and soda. And, be sure to arrive early and fill out your raffle ticket for great prizes! See page 46 for registration.

Friday, January 20

9:45 am – 11:00 am

#801 – Mock Interviews/Resume Review

The Mock Interviews/Resume Review offers students the opportunity to practice and improve their interviewing skills, by being paired by a professional who will engage them in a simulated interview experience. At the conclusion of the interview, students will receive constructive feedback and advice that will help them be more prepared and to do well in a real life interview. See page 46 for registration.

12:15 pm – 2:15 pm

All-Conference Awards Luncheon

Register at no additional cost, to join the celebration and to network with established professionals. See page 46 of the registration form.

3:30 pm – 4:45 pm

#17 – Resume Writing and Interview Tips

Are you having a hard time getting interviews for the jobs you really want? Have you gotten an interview but known walking out that the interview did not go the way you hoped? This session will help you get those interviews by showing you how to write a proper cover letter and resume. Once you get that interview, what do you do to make sure it goes as well as it can? We will discuss tips on how to interview better and things you should and should not do during the interview. By the end of this session, you will know how to become a more attractive candidate for potential employers because of the information you learned.

GENERAL INFORMATION

VOLUNTEERS... CALLING ALL PROFESSIONALS AND COMMISSIONERS!

We are recruiting volunteers for Conference Registration and Conference Headquarters. If you are interested and have an hour or two to spare during conference, please send an email to the following people and include the day(s)/time(s) you are available.

CONFERENCE REGISTRATION

CONTACT: Alan Howard (ahoward@ilparks.org)

Hours of Operation:

Thursday, January 19	7:30 am – 5:00 pm
Friday, January 20	7:00 am – 5:00 pm
Saturday, January 21	7:45 am – 12:00 pm

CONFERENCE HEADQUARTERS

CONTACT: Heather Weishaar (heather@ilipra.org)

Hours of Operation:

Thursday, January 19	7:30 am – 5:00 pm
Friday, January 20	7:00 am – 5:00 pm
Saturday, January 21	8:15 am – 5:00 pm

WHAT TO WEAR

Exhibit Hall Grand Opening:	Casual business attire
Thursday Welcome Social:	Casual attire
Friday All-Conference Awards Luncheon:	Business attire
Saturday Closing Social:	Dressy-casual attire

AND... DON'T FORGET TO GO GREEN AT CONFERENCE AND EVERY DAY!

IPRA's Environmental Committee would like to remind you that it is **Easy to Be Green!**



It's easy to be green with online registration!

Visit the conference Web site at ilparksconference.com and click on the Registration and Hotel Information link. You will save \$25 per registration package as an added bonus for registering online!

IAPD and IPRA are proud of their partnership with the Hilton Chicago and are committed to minimizing the environmental impact of the conference through increased education and awareness of environmental initiatives throughout the hotel. Please support the Hilton's efforts and make a difference during your time at conference.

- Participate in the *Linen Reuse Program*.
- Turn off your lights and television every time you leave your room.
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PRE-CONFERENCE WORKSHOPS - MORNING

All pre-conference workshops award 0.3 CEUs, pending approval. Pre-registration is mandatory. Register online at ILparksconference.com or see page 45.

9:00 am – 12:00 pm

10 The Confidence Quadrant™: Learn to Embrace Success and Failure

Topic Track: Leadership/Management

Registration Fee: \$75

Speaker(s): Darren Fisher, Lead Strategist, Darren Fisher Consulting

The Confidence Quadrant™ examines how two individuals can have the same experience, yet take away entirely different results. Some, come away more confident while others do not. Some fail and adapt, while others keep making the same mistakes over and over again. Learn how to improve your performance by examining your own attitude towards success and failure. In this workshop, Darren will teach you how to gain confidence for positive risk-taking by focusing on the “wins”. He will also show the importance of owning our losses – an approach that allows us to realign our goals, attain positive achievement, and begin crushing it in all we do!

Learning Outcomes: Participants will: 1) learn the four Confidence Quadrant™ types and the performance impact of each type; 2) learn why some people embrace success and others do not; 3) learn why some embrace failure and others do not; 4) learn the power of success and failure to pursue greatness; and 5) learn how confidence and adaptability are the keys to sustained achievement.

101 In Search of Service Excellence

Topic Track: Leadership/Management

Registration Fee: \$75

Speaker(s): Eileen Soisson, President, The Meeting Institute

This customer service workshop will define customer service, who our customers are and why that even matters within the world of recreation and parks. Discussion around current day customer service programs will allow participants the opportunity to learn from other professionals about how they offer customer service training, hold people accountable and recognize accomplishments within such programs. We will identify barriers that exist in that search of service excellence and discuss possible solutions and action plans. Participants will leave this session with tangible ideas to improve the level of customer service at their recreational workplaces.

Learning Outcomes: Participants will: 1) define customer service and discuss current customer service programs that exist within various recreational agencies; 2) identify current barriers to achieving service excellence, share best practices and provide specific examples of service excellence through group discussion and reporting out of shared ideas.

201 Calling All Parkies

Topic Track: Parks/Natural Resources

Registration Fee: \$75

Speaker(s): Barry Albach, Park Specialist 3/Safety Instructor; and Phil Graf, President, Graf Tree Care

This workshop is for Parkies who are in field-level, mid-supervisory and supervisory level positions. It will cover a couple of special interest topics that will help parks maintenance professionals be able to succeed in their jobs. The first topic of discussion will include basic ballfield maintenance. Attendees will learn about the tools, equipment and techniques necessary for keeping ballfields safe and in top condition. The second topic of discussion will focus on the value and process of creating a positive work environment. The presenter will demonstrate specific steps one can take to inspire, motivate and transform their workplace into a more positive and uplifting environment.

Learning Outcomes: Participants will: 1) learn how to keep ballfields safe, looking good, and fun for all park patrons; 2) be able to identify characteristics of both good and bad work environments, and create a strategic plan to begin the transformation into a positive work environment.

301 Breaking The Barriers To Leadership Success

Topic Track: Leadership/Management

Registration Fee: \$75

Speaker(s): Mike Patterson, President, On Track Leadership, Inc.

Breaking The Barriers to success is an interactive workshop where participants understand the concept of comfort zones and how they hold us back from reaching our potential. This is a personal leadership workshop that allows participants to learn to first lead themselves so they can lead others more effectively.

Learning Outcomes: Participants will: 1) identify top goals for success; 2) create a written plan to execute the top goals identified.

401 Leadership Toolbelt: When to Move and When to Stay Put

Topic Track: Leadership/Management

Registration Fee: \$75

Speaker(s): Kevin E. O'Connor, CSP, Professional Speaker and Consultant, Kevin E. O'Connor & Associates, Ltd.

Leaders are always deciding. Often times, sometimes too often, these leaders react instead of respond; judge instead of understand; and give advice instead of pique curiosity. During this workshop, we will review the essential and fundamental tools that go into a sound decision making process.

Learning Outcomes: Participants will: 1) effectively account for and adapt to different personalities and leadership styles in order to work more effectively with bosses, boards, employees and contractors; 2) select a time-tested strategy from among a mix of approaches to work with anyone.





9:00 am - 12:00 pm (continued)

501 SNAPSHOTS to SUCCESS: Living Life One Frame at a Time

Topic Track: Therapeutic Recreation
Registration Fee: \$75
Speaker(s): Lori Klinka, Professional Speaker, Dramatic Impact

Our life is made up of snapshots, significant moments which give us meaning. As park and recreation professionals you're moving at the speed of life and you may feel stressed or overwhelmed. To be more productive and achieve better results it's important to examine your expectations and shift your perspective.

Learning Outcomes: Participants will: 1) increase their productivity at work and feel energized; 2) improve their relationships with colleagues and members.

601 Manage Your Facility for Success with a 30-Day Plan

Topic Track: Marketing/PR
Registration Fee: \$75
Speaker(s): Mark Davis, CEO, CMS International

In this hands-on, interactive workshop participants will complete a 30-day game plan to improve the success level of their facility. Attendees will walk away with proven techniques to dramatically increase their effectiveness in all aspects of their center.

Learning Outcomes: Participants will: 1) learn proven systems to achieve the maximum potential for their facility; 2) complete an evaluation that will set them on a 30-day plan for success; and 3) learn how to market, sell and manage with proven systems that can be easily implemented and put them on the path to success today.

901 Search Optimization Masterclass: How to Rank High in Google

Topic Track: Marketing/PR
Registration Fee: \$75
Speaker(s): Andy Crestodina, President, Orbit Media

From researching keywords to ranking high, this is a complete course on search engine optimization. This extended workshop focuses on the specific actions that drive the rankings and targeted traffic. What are the biggest mistakes that website owners make? Does duplicate content really hurt your rankings? What are the most important search ranking factors? What actions give you a durable advantage? Which tools are truly useful? Which are free? How is SEO ROI measured? We're going to cover every step in the process for outranking your competitors. Once finished, you'll never look at webpages the same again.

Learning Outcomes: Participants will: 1) discover the phrases that your audience is using to look for you; 2) align pages with those phrases to increase your relevance.

1001 Bring Your Brave Face, We're Gonna Talk Race

Topic Track: Leadership/Management
Registration Fee: \$75
Speaker(s): Denise Barreto, Managing Partner, Relationships Matter Now, LLC; and Lonette Hall, Consultant, University Park, Parks & Recreation

21st century leadership requires frank and brave discussion about tough topics. The United States has come to a place in its history where we have to decide who we will be moving forward and that affects our industry as well. Through a series of facilitated discussions and team exercises, we peel back and understand the complexity surrounding discussions of race, diversity and inclusion in parks and recreation. We will quickly create a safe space to have a frank discussion about these tough and sensitive topics, and help build empathetic language skills that attendees can take back to their respective agencies.

Learning Outcomes: Participants will: 1) learn definitions of some hot terms and discuss current race relations climate in the US and how it affects us all; 2) develop language techniques to handle tough conversations around race diversity and inclusion.





1:00 pm – 4:30 pm

Career Development Symposium

Registration Fee: \$89
Speaker: James Officer



About the Speaker

For 20 years James Officer has been coaching, motivating, and teaching others to maximize their potential in their personal and professional lives. James has been a guest speaker for the Rockefeller Institute, the NAACP, Kraft Foods, and several federal agencies. Locally, James has conducted workshops and guest lectured at Purdue University and Indiana State University. He is a member of Class 30 Stanley K. Lacy Leadership Series. James was voted the “Highest Award Winner” by the Dale Carnegie Personal Development Institute and was named among the “Who’s Who 2009” in Indianapolis. James received a Bachelor of Science degree in Aeronautic Technology and a Masters of Public Administration from Indiana State University.

12:30 pm – 1:00 pm
Registration/Check-In

YOU MUST GO TO CONFERENCE REGISTRATION, LOCATED ON THE MAIN LEVEL, 8TH ST. ENTRANCE.

1:00 pm – 4:30 pm*
Developing Emotional Intelligence

There's a lot of buzz centered around emotional intelligence in the workplace right now and with good reason. Cutting-edge research into emotional intelligence has shown it plays a critical role in higher productivity, performance and job satisfaction. People who have a high level of emotional intelligence are more confident, more capable and earn greater respect from their colleagues. They are also better able to stay calm, flexible and focused when workplace crises hit and panic threatens to set in.

What exactly is emotional intelligence? Quite simply, emotional intelligence is a set of competencies that enhance your ability to relate positively to others. People with high emotional intelligence are adept at using empathy and constructive communication to create a collaborative, cooperative work environment. They naturally relate well to others, are able to accomplish more through encouragement and persuasion, and excel at inspiring, guiding and leading others to achieve their best work. As performers, they tend to be flexible, adaptive, self-motivated and confident.

By attending this workshop you will:

- Understand the key characteristics of emotional intelligence
- Determine your current level of emotional intelligence
- Learn how your right brain and left brain work together – and against each other – to affect your emotional reactions
- Gain self-awareness: the first key step in developing a higher EQ
- Understand how leadership and emotional intelligence are related
- Learn the undeniable benefits of improved emotional intelligence
- Learn how to interact, communicate and collaborate successfully with all types of people
- Learn ways to use EQ for team-building

Boost your emotional intelligence, enhance your workplace relationships, and turbo charge your career! Register Now!

** Includes a 30-minute refreshment break*

4:30 pm
Tour the Exhibit Hall, Salons A, C and D, Lower Level.



PRE-CONFERENCE WORKSHOPS - AFTERNOON

All pre-conference workshops award 0.3 CEUs, pending approval. Pre-registration is mandatory. Register online at ILparksconference.com or see page 45.

1:30 pm – 4:30 pm

11 How to Find Your WOW, NOW!

Topic Track: Leadership/Management
Registration Fee: \$75
Speaker(s): Ben Dooley, Master Certified Coach, BeDo Coaching

Discover how to tap into your leadership presence like no one else and become compelling, engaging, attractive and irresistible. These simple, yet powerful, five words will reveal your personal power and open the door to high productivity and high positivity in an interactive and fun workshop that incorporates tigers, potato salad and your cell phone into the experience.

Learning Outcomes: Participants will: 1) experience deep insight into their personal power and learn how to apply that knowledge to their leadership, job performance, personal and professional relationship and more; 2) discover the secret formula to creating deep and unshakable confidence allowing them to feel more empowered in their teamwork and management.

102 Leading Change

Topic Track: Leadership/Management
Registration Fee: \$75
Speaker(s): Eileen Soisson, President, The Meeting Institute

Change is the only constant that we have and that is no different in the parks and recreation profession. This workshop will address current day changes that recreation leaders are experiencing and what can be done to address such a movement of change. Attitudes and accountability will be two main action items to deal with change and create momentum in your next change movement.

Learning Outcomes: Participants will: 1) identify current changes affecting parks and recreation professionals and acknowledge the role attitude plays in responding to change; 2) be challenged to tap into personal accountability through better choices, questions and behaviors that come from change.

302 How to Reduce Unemployment Costs for the Agency

Topic Track: HR/Risk Management
Registration Fee: \$75
Speaker(s): Carol Gabrielsen, Owner, Unemployment Consultants, Inc.

Learn how to navigate around the complex and sometimes confusing world of unemployment. In this workshop, the presenter will discuss areas of Unemployment Law such as voluntary leave, discharge for misconduct, gross negligence, refusal of work, availability for work, and method of payment of unemployment costs. With each section of the law, participants will learn what is needed to secure a disqualification. The presenter will also discuss how the wording on warnings and termination letters effect the disqualification of benefits and how to determine the method of payment of your agency.

Learning Outcomes: Participants will: 1) understand what paperwork is needed to deny benefits when an employee voluntarily quits, is discharged for violation of policy, discharged for gross negligence, refused work, or is not able and available for work; 2) how to determine the most cost effective method of payment of the unemployment costs for the employer.

304 Cyber Security: How Secure is Your District?

Topic Track: Finance/IT
Registration Fee: \$75
Speaker(s): Todd Rowe and Ken Sullivan, Attorneys, Tressler LLP

With cyber security attacks to businesses and government on the rise, how safe is your park district? In this workshop, the presenters will examine common security threats to a park district's information technology system, and the impacts of a breach on the agency, and to their employees and patrons. The presenters will discuss best practices for addressing these threats and responding to security breach incidents. Legal and practical advice for risk management using real life examples will be included.

Learning Outcomes: Participants will: 1) learn the latest developments in the cyber security legal landscape, including the latest threats, scams, and other schemes being utilized to target your district's information technology systems; 2) be able to identify cyber security red flags and how to properly respond in the event of a breach; 3) implement training and other preventative measures to minimize the risk of security breaches and other attacks.

402 Moving On Up: Your Resume and Experience Are Not Enough

Topic Track: Leadership/Management
Registration Fee: \$75
Speaker(s): Kevin E. O'Connor, CSP, Professional Speaker and Consultant, Kevin E. O'Connor & Associates, Ltd.

Whether being promoted in your own organization or deciding to move on, the essentials of your next job do not reside in your resume. The opportunities you'll find are based how your resume is read! The psychology of the resume reader will be front and center during this workshop. The presenter will also discuss two little-known, and little-used techniques that will make you the one and only inevitable choice and help you secure your next job.

Learning Outcomes: Participants will: 1) learn how to develop an effective profile using techniques that attract resume readers and job interviewers; 2) develop a strategic approach for managing and advancing their career.



1:30 pm - 4:30 pm (continued)

602 Creating A Dynamic Training Team – From Hiring to Selling

Topic Track: Leadership/Management

Registration Fee: \$75

Speaker(s): Adrienne Gabel, Health & Fitness Manager, Barrington Park District; and John Chase, Fitness Manager, Bolingbrook Park District

This workshop will cover a variety of topics aimed at helping personal training (PT) managers improve their operational processes, increase productivity, and effectively hire, manage and develop their teams. Discussions will include: 1) the overall process of hiring personal trainers, including what to look for and how to analyze the trainers' psyche for optimal new hire; 2) coaching techniques and simple "how to's" for management staff to drive productivity; 3) performance improvement plans, execution and follow up; and 4) optimizing "floor time".

Learning Outcomes: Participants will: 1) leave with role-play scenarios, and adaptable scripts for sales, problem solving and red flags to hiring; 2) gain confidence in running their PT Teams and be able to adapt learning points to almost any atmosphere.

604 Park Properties Old and New: Pre-Conference Tour (Offsite)

Topic Track: Facilities

Registration Fee: \$75

Speaker(s): Julia Bachrach, Planning Supervisor and Michael Fus, Preservation Architect, Chicago Park District

This pre-conference tour explores new facilities that respond to contemporary needs, as well as significant historic Chicago Park buildings that have been preserved, restored or revitalized. This year, the tour will highlight the 606, an exciting new park trail system. The Chicago Park District worked with the City of Chicago, Trust for Public Land and community organizations to transform the old Bloomingdale railroad right-of-way into an innovative green space. The tour will also include nearby historic Palmer Square with a playground inspired by the beloved story The Velveteen Rabbit. Historic field houses at Blackhawk and Kelvyn Parks will also be featured.

Learning Outcomes: Participants will: 1) learn about how an innovative trail system can be planned, programmed, and designed, and how this type of resource can positively impact surrounding communities; 2) learn about how historic park buildings have been rehabilitated to support a broad array of programs and activities.

902 Marketing the Fitness Business in the Year 2017

Topic Track: Marketing/PR

Registration Fee: \$75

Speaker(s): Mark Davis, CEO, CMS International

Participants of this workshop will learn the secrets of marketing to the fitness public in the year 2017. Simple, yet effective strategies will be shared, and attendees will have the opportunity to create their own marketing plan that can be implemented at their facility right away.

Learning Outcomes: Participants will: 1) learn to successfully market the fitness business; 2) walk away with a plan to market in the coming 12 months.

1002 The Leader in You – What is LWT?

Topic Track: Leadership/Management

Registration Fee: \$75

Speaker(s): Dr. Sean Bailey, CEO & President, BCG – North American Corporation

What is LWT? Leadership is no longer about position, but passion. It's no longer about image, but impact. This is Leadership 2.0 and all who participate in this leadership workshop will have the opportunity to put into practice actionable activities that will help you transform: 1) you as an individual, and 2) everyone around you that you influence. The goal of this workshop is to give participants insight on the choices that we all have to make as leaders. The choices are simple, do we want mastery or mediocrity? Excellence or insignificance? It's up to each one of us to embrace accountability for the environment that we create from our leadership influence.

Learning Outcomes: Participants will: 1) learn the importance of influence over a positional title by putting into practice the primary core principles of leading without a title; 2) participate in a series of activities that will help them foster deeper relationships in the workplace, such as developing their personal Golden Tablet, the Leadership Pot, and the teamwork bridge designed to help grow influence.



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9:00 pm – 12:00 am

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Saturday, January 21
7:15 pm – 10:30 pm
Museum of Science and Industry

Stand inside a 40-foot tornado. Mingle below historic aircraft. Explore a World War II German submarine. The Museum of Science and Industry (MSI), is one of the largest science museums in the Western Hemisphere and is housed in the only remaining structure from the 1893 World's Columbian Exposition. Join us for an extraordinary evening as we celebrate the close of conference at this year's premier destination.



THIS IS A TICKETED EVENT!

Ticket includes:

- Roundtrip shuttle service from the Hilton Chicago;
- Admission to the Museum of Science and Industry*, including special access to the *U-505 Submarine* exhibit and the Omnimax Theater featuring the *National Parks Adventure* movie;
- Dinner buffet with unlimited beer, wine and soft drinks; and
- A great night of entertainment and fun!

TICKET INFORMATION:

- Delegates who register for the Full Package or the Saturday Only Package will receive one adult ticket.
- Adult tickets are \$95; Child tickets (12 and under) are \$35.
- Additional tickets may be purchased through the pre-registration process or on-site from Conference Registration.
- Tickets **will not be sold** on-site.

Buses will depart from the Hilton Chicago beginning at 6:45 pm.

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* Includes access to the main floor and balcony, lower level *U-505 Submarine* exhibit, and Henry Crown Space Center & Omnimax Theater.

	BOARDSMANSHIP	DIVERSITY	FACILITIES	FINANCE/ INFORMATION TECHNOLOGY	GOVERNANCE/ LEGAL	HR/RISK MANAGEMENT
8:15 am - 9:30 am		<p>#141 – Walking in the World and Enjoying Every Step</p> <p>#1006 – From Geeks to Geezers - Managing Today's Generational Mix</p>	<p>#615 – Fusion at Nature Centers – Injecting Learning Into Architecture</p> <p>#619 – Lifeguard Training with Police and Fire Departments</p> <p>#620 – Making Fitness Facilities Functional</p>	<p>#313 – Information Security to Keep You Safe Online, Now</p> <p>#325 – GASB New Financial Reporting Model</p>	<p>#110 – Legal/ Legislative, Part I</p> <p>#137 – Dealing with Bullying in Your Agency's Programs and Staff</p> <p>#317 – Updates on the Open Meetings and Freedom of Information Acts</p> <p>#329 – Competitive Bidding and Public Contracting</p>	<p>#314 – Active Threat Emergency Preparedness</p> <p>#321 – Solving Your Accelerated Payment Issue</p> <p>#327 – Tips for Recruiting the Millennial Workforce</p>
9:45 am - 11:00 am	#144 – Turmoil to Stability	#1008 – Grants: More Than Clicking a Button, Part I	<p>#406 – Building Blocks of Early Childhood Centers</p> <p>#610 – 100,000 Visitors in Your Park! Planning and Hosting Special Events</p> <p>#618 – Lessons in High Performance Building Systems</p> <p>#622 – Navigating Group Training vs Group Fitness – Be Successful at Both</p>	<p>#135 – Income Protection For Your Lifetime, IMRF Retirement Overview</p> <p>#306 – Park District Mobile App</p>	<p>#111 – Legal/ Legislative, Part II</p> <p>#127 – Budgets, Levies and Bonds—Essential Information for Successful Financial Operation</p> <p>#316 – Do You Comply with the Prevailing Wage Act?</p>	<p>#107 – Sexual Predators: Is Your Agency Safe?</p> <p>#309 – Managing and Using Drones in Recreational Public Property</p> <p>#319 – Hot Topics in Labor and Employment Litigation for 2017</p>
1:00 pm - 2:15 pm			#611 – An Alternative Process To Major Aquatic Equipment Selections	#328 – Power Tips and Tricks Using Microsoft Excel and Word		<p>#305 – Interviewing for RESULTS...Secrets to the Selection of TOP Performers</p> <p>#629 – Hearing Protection That Works</p>
3:30 pm - 4:45 pm	#129 – Bonds for Boards....What Do You Need To Know?	<p>#115 – Transgender: Dealing With the Complex Issues Impacting Park Districts</p> <p>#1009 – Grants: More Than Clicking a Button, Part II</p>	<p>#613 – Does Your Aquatic Facility Keep You Up At Night?</p> <p>#616 – Greenfields to Sportsfields: The Making of the Stuart Sports Complex</p>	#311 – Technology Security Everyone In Your Organization Should Know	<p>#108 – Public Meeting Best Practices: From Crowd Control to Errant Commissioners</p> <p>#114 – Property Brothers: Park Edition</p> <p>#117 – Video Surveillance: How it Impacts Park Districts</p> <p>#128 – Employee and Commissioner Fringe Benefits</p> <p>#138 - Preparing Your Board for Addressing Issues with the Public and Avoiding Negative Publicity</p>	<p>#310 – FLSA: The Next Chapter</p> <p>#324 – Aligning Strategic Plans with Employee Performance</p>

LEADERSHIP/ MANAGEMENT	MARKETING/ COMMUNICATIONS	PARKS/NATURAL RESOURCES	RECREATION	THERAPEUTIC RECREATION
<p>#21 – Fire It Up! The Power of Making Good Happen</p> <p>#24 – Next Level Data</p> <p>#113 – Leadership Development –Maximizing Your Potential</p> <p>#404 – A Wellness Committee Goes Rogue</p>	<p>#907 – Using Signage and Graphics to Promote Your Brand</p> <p>#909 – The Power of Audience Segmentation – Meaningful Content Drives Participation</p>	<p>#209 – Inclusion Matters: Making Play a Priority for EveryBody!</p> <p>#216 – What's TICKing and BUZZing in Your Parks and Preserves?</p> <p>#220 – Capital Projects: Approaches for Improving Delivery Efficiency & Success</p>	<p>#410 – Fire, Shelter, Water – Can You Survive?</p> <p>#413 – Modernize Your Senior Center and Bring it Into The Future</p> <p>#414 – Sensory Solutions</p> <p>#416 – Laying a Solid Foundation for a Successful Youth Sports Program</p>	<p>#503 – Pitch It To The Parents: A Therapeutic Recreation Home Run</p>
<p>#12 – Unplug Illinois: Communicate the Value of Parks and Recreation Through Education and Storytelling</p> <p>#105 – Etiquette in the Workplace</p> <p>#505 – Communicate for the Win</p>	<p>#133 – Invasive Species of the Human Variety: Preparedness by Community Engagement</p> <p>#906 – Throw Out The Brochure – Modern Web Marketing</p>	<p>#206 – Urban Paradises: Putting Nature Back Into the City</p> <p>#213 – In-Stream Construction & Bank Protection: Lessons Learned</p> <p>#218 – Accessible Surfaces for Playgrounds, Trails, and Beaches - Research Findings</p>	<p>#140 – Sports Concussion: Overview and Review of Illinois Legislation</p> <p>#412 – Active Adult Programming A-Z</p> <p>#420 – Connecting People to Natural Environments</p> <p>#424 – Captain No-Fun's Guide to Safety at Your Next Event</p> <p>#426 – The Plight of the Middle Manager: The Art of Managing Up</p>	<p>#507 – Using the TR Process (APIE) in Inclusive Recreation Settings</p>
<p>#23 – Building Meaningful Relationships At Work!</p>	<p>#904 – HELP, My Website's Been Hacked!</p>	<p>#205 – Pest Risk Analysis: What's Missing in Your Management Plan?</p>	<p>#422 – Ecotourism & Ecorecreation in the Calumet Region and Chicago</p>	
<p>#16 – Avengers Assemble – Team Model for Change</p> <p>#22 – Moving from Management to Transformational Leadership</p> <p>#112 – Accreditation: A Blueprint to Excellence</p> <p>#323 – Successful Training Models to Enhance Visitor Engagement and Experience</p>	<p>#17 – Resume Writing and Interview Tips</p> <p>#903 – The Why and How of Sponsorship Sales</p>	<p>#134 – Wildlife of the Chicago Wilderness Region</p> <p>#212 – Recreation is Going to the Dogs</p> <p>#215 – Tipton Park 15 Years Later – An Ecological Restoration</p> <p>#217 – 3D Canopy Volume Analysis and the Urban Forest</p>	<p>#403 – Blowing off STEAM!</p> <p>#408 – Addressing Youth Gang Involvement Through Recreation Programs</p> <p>#418 – Got LAX? How to Start Your Own Program</p> <p>#421 – G.I.V.E. Generous Individuals Volunteering Endlessly</p>	<p>#509 – Dementia Related Disorders and the Impact on Community Programming</p>

SATURDAY, JANUARY 21

	BOARDMANSHIP	DIVERSITY	FACILITIES	FINANCE/ INFORMATION TECHNOLOGY	GOVERNANCE/LEGAL	HR/RISK MANAGEMENT
10:15 am - 11:30 am	<p>#103 – Productive and Purposeful Meetings At Your Agency</p> <p>#123 – Boardmanship Essentials, Part I</p>	<p>#1007 – Taking Diversity To The Next Level</p>	<p>#612 – Combating Private Swim Lesson Schools</p> <p>#617 – HVAC: What Operators Need to Know</p> <p>#628 – Lifeguard Training Drills</p>	<p>#322 – Getting Squeezed By Your Budget? How Cooperative Purchasing Can Help You Should Know</p>	<p>#106 – New FLSA Regulations: How Does This Affect Your Agency</p> <p>#118 – Director & Commissioner Relationships: Can Farmers & Cowboys Be Friends?</p> <p>#121 – Consolidation Issues Impacting Park Districts</p> <p>#125 – OMA-FOIA: What You Need to Know in 2017</p>	<p>#312 – Fraud Risks and Internal Controls</p> <p>#315 – Your Employee Handbook: Is it Helping or Hurting Your Organization?</p>
12:30 pm - 1:45 pm	<p>#104 – Who's Afraid of Robert's Rules?</p> <p>#143 – Managing Presentation Nerves, Coping With the Fear Inside</p>	<p>#1005 – LGBT Issues in 2017</p>	<p>#623 – Oak Meadows Golf Course Master Plan and Renovation</p> <p>#627 – Time is Money: How the Workshop Process Builds Consensus Effectively</p>	<p>#25 – Borrowing and Investing in the Current Interest Rate Environment</p>	<p>#116 – Creating Intergovernmental Agreements That Are a Win-Win for All</p> <p>#120 – Director Contracts: Pluses, Minuses, Necessities, Language, & for Whom</p> <p>#126 – Changing Your Agency's Culture to Reduce Exposure to Tort Liability – New Perspectives and Best Practices</p> <p>#142 – Park Wars – The Never Ending Saga</p>	<p>#320 – HR Documentation, Personnel Files – Help!</p> <p>#326 – Helping You Through the Weeds: Medical Cannabis and Public Employers</p>
2:00 pm - 3:15 pm	<p>#124 – Boardmanship Essentials, Part II</p> <p>#130 – Commissioners' Roundtable</p>	<p>#1003 – Managing Transgender Populations and Accessibility to Public Facilities</p>	<p>#614 – Financial Success In Concessions</p> <p>#630 – Time on Task</p>	<p>#318 – Park District Finances: Learning it Right and Meet Your Objectives</p>	<p>#119 – Drone Use and Regulations by Park Districts</p> <p>#122 – Referendums: Dealing with Public Questions</p> <p>#136 – Its Getting Hot in Here: Hot Topics in Employment</p>	<p>#307 – Terrific Training Tips</p> <p>#427 – DCFS Licensed Daycare: How Your Agency's Preschool Program May Be Impacted</p>
3:30 pm - 4:45 pm			<p>#621 – National Standards vs. User Group Screening-Are You at Risk?</p>			<p>#308 – How to Conduct a State and FBI Criminal Background Check</p>

LEADERSHIP/ MANAGEMENT	MARKETING/ COMMUNICATIONS	PARKS/NATURAL RESOURCES	RECREATION	THERAPEUTIC RECREATION
<p>#14 – Healthy Communities: Strategies and Tools to Reposition Parks and Recreation, Part I</p> <p>#18 – Game of Thornes</p> <p>#109 – Using Survey Research to Improve Your Operation</p> <p>#624 – Public-Private Partnerships: How to Determine If They're Right for You</p>	<p>#131 – Marketing & Managing With Drones</p> <p>#905 – Customer Service Boot Camp: Back To The Basics</p> <p>#911 – Tailoring Your Public Process: Engaging Your Community Without Opening Floodgates</p>	<p>#210 – The Bid Process in Plain English</p> <p>#211 – Green Until It Hurts – Case Study on Applied Sustainability</p>	<p>#409 – Exploring the Overlap: Park Lessons Learned from Museum Studies</p> <p>#419 – The Power of Pause: How Intermissions Can Increase Your Productivity</p> <p>#425 – Current Best Practice in Early Childhood Programming</p>	<p>#508 – What Verbal/Physical Intervention System Works Best for Your Agency?</p>
<p>#15 – Healthy Communities: Strategies and Tools to Reposition Parks and Recreation, Part II</p> <p>#19 – Approaching the Selfie Society: From Me to We</p> <p>#26 – iLearn: Top 5 in 75</p> <p>#139 – How to Start or Strengthen Your Local Park Foundation</p>	<p>#912 – Design and Coding Trends to Future-Proof Your Website</p>	<p>#221 – Up a Creek: Naturally Restoring Drainage in a Park Setting</p> <p>#222 – Outdoor Ice Rinks in Northern Illinois, Are We Nuts Again? Part I</p>	<p>#407 – Creating the Consciously Competent Outdoor Leader</p> <p>#417 – Building Connections Through Sport</p>	<p>#504 – Infusing the Arts Into Your Agency</p>
<p>#20 – Performance Management- Thinking Outside of the Dreaded Annual Performance Review</p> <p>#27 – IPRA Member Engagement Town Hall</p> <p>#28 – Bridging Differences in Practice and Research</p> <p>#207 – You Have A Comprehensive Plan – Now What?</p>	<p>#910 – Park District Use of Social Media</p>	<p>#132 – Best Management Practices for Natural Areas</p> <p>#208 – Think Outside The Proverbial Sandbox – Everybody Plays!</p> <p>#223 – Outdoor Ice Rinks in Northern Illinois, Are We Nuts Again? Part II</p>	<p>#411 – Ace Your ACA: From Staff Training to Final Visit</p> <p>#415 – The Balancing Act</p> <p>#423 – Teen Service Projects: Helping Your Teens Help You!</p>	<p>#506 – Understanding Cultural Barriers for Individuals With Autism and Their Families</p>
<p>#13 – Executive Director's Roundtable</p> <p>#625 – Public Golf and the CDGA: Win – Win!</p> <p>#913 – Making Your Citizen Opinions Matter</p> <p>#1004 – Building and Sustaining an Effective Team to Improve Organizational Management</p>		<p>#214 – Turning Headaches Into Assets: Managing Natural Areas on Park Properties</p> <p>#219 – Designing Fitness Focused Playgrounds</p>	<p>#405 – Athletic Events: Buzz, Bugs, and Brain Bank</p> <p>#428 – Beyond the Binary: Supporting Transgender Expansive Youth</p>	

Keynote General Session with Steve Gilliland

Saturday, January 21, 2017

9:00 am – 10:00 am

Grand Ballroom, Second Floor



Enjoy The Ride™

A blueprint for getting the most out of life, Enjoy The Ride™ is a hilarious and brilliantly conceived keynote that causes people to examine where they are personally and professionally. It lifts people up and inspires them to evolve and appreciate, rather than simply maintain and exist.

When you Enjoy The Ride™, you will learn to:

- Check Your Passion: Love what you do; never forget why you do it.
- Cure Your Destination Disease: Live more for today, less for tomorrow & never about yesterday.
- Refocus Your Attention: Decide what's important & never take it for granted.

If you want to achieve true success and fulfillment, you must first discover an enthusiasm for your work and personal life. Decide where you are heading, get on the bus, choose the right seat and Enjoy The Ride™!

About the Speaker

As a member of the Speaker Hall of Fame, Steve Gilliland is one of the most in-demand and top-rated speakers in the world. Recognized as a master storyteller and brilliant comedian, he can be heard daily on SiriusXM Radio's Laugh USA. With an appeal that transcends barriers of age, culture and occupation—plus an interactive and entertaining style—Steve shows audiences how to open doors to success in their careers, their relationships and their lives.

In addition to his brilliant speaking career, Steve is a prolific, accomplished author, evidenced by four of his books—*Enjoy The Ride*, *Making a Difference*, *Hide Your Goat* and *Detour*—perennially making the publisher's bestseller list and his being named Author of the Year. His thought-provoking writing style makes his articles a favorite with nationally prominent magazines. He influences the lives of millions through his presentations, books, CDs and DVDs.

Steve built a multimillion-dollar company from the ground up on the same philosophy he expounds to his audiences. If you continually learn more about your company, your industry, your customer and yourself, you will always be a leader. You will be purpose-driven rather than process-driven, and you will make a difference. His motto is straightforward: "If you take care of people, the business will follow." He has been recognized by Who's Who for Speakers and Business Professionals, and *The Pittsburgh Business Times* named his company one of the fastest growing privately held companies in the region.

Steve was born and raised in the Pittsburgh area, resides in North Carolina and travels the world. He received his bachelor's degree from Grove City College (PA) and his MBA from Globe University (MN). He is a proud grandpa, devoted father of four boys and a loving husband to his wife, Diane.



2017 Conference Registration Form

REGISTRATION DEADLINE IS JANUARY 9, 2017

Register online at ilparksconference.com for a **\$25 per registration package discount!**

Registration for conference and any pre-conference workshops must be done at the same time.

Faxed or mailed registration forms will be accepted until January 9, 2017.

SECTION I. ATTENDEE INFORMATION

NAME _____ TITLE _____

NICKNAME FOR BADGE _____

AGENCY _____ EMAIL ADDRESS (REQUIRED) _____ PHONE _____

MAILING ADDRESS, CITY, STATE, ZIP _____

MEMBER: IAPD IPRA NON-MEMBER PPRP APRP CPRP CTRS

MEMBER RATES: All registrations are checked for membership status. Refer to the Policy on Members and Non-Members on page 23.

Is this your first time attending the IAPD/IPRA Soaring New Heights Conference? Yes No

If "No," how many years have you attended? 2-5 6-9 10-15 16+

ADA COMPLIANCE: CONTACT LEESA JOHNSON AT IPRA AT LEESA@ILIPRA.ORG BY **JANUARY 6, 2017** IF YOU HAVE ANY SPECIAL ACCESSIBILITY/MEAL REQUIREMENTS.

Emergency Contact (REQUIRED):		
Name:	Relationship:	Phone:

SECTION II. PRE-CONFERENCE WORKSHOPS – THURSDAY, JANUARY 19, 2017 (Enrollment is limited – REGISTER EARLY!)

SESSION #	TITLE	FEE	CEUs
9:00 am – 12:00 pm			
10	The Confidence Quadrant™: Learn to Embrace Success and Failure	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
101	In Search of Service Excellence	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
201	Calling All Parkies	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
301	Breaking The Barriers To Leadership Success	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
401	Leadership Toolbelt: When to Move and When to Stay Put	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
501	SNAPSHOTS to SUCCESS: Living Life One Frame at a Time	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
601	Manage Your Facility for Success With a 30-Day Plan	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
901	Search Optimization Masterclass: How to Rank High in Google	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
1001	Bring Your Brave Face, We're Gonna Talk Race	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
1:00 pm – 4:30 pm			
CDS	Career Development Symposium: Developing Emotional Intelligence	<input type="checkbox"/> \$89	<input type="checkbox"/> \$5
1:30 pm – 4:30 pm			
11	How to Find Your WOW, NOW!	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
102	Leading Change	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
302	How to Reduce Unemployment Costs for the Agency	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
304	Cyber Security: How Secure is Your District?	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
402	Moving On Up: Your Resume and Experience Are Not Enough	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
602	Creating A Dynamic Training Team – From Hiring to Selling	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
604	Park Properties Old and New: Pre-Conference Tour (Offsite)	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
902	Marketing the Fitness Business in the Year 2017	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
1002	The Leader in You – What is LWT?	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
SECTION II SUBTOTAL		\$	



SECTION III. CONFERENCE REGISTRATION – FRIDAY & SATURDAY

PACKAGE*	EARLY (BY 12/5/16)		REGULAR (12/6/16 – 01/9/17)		ONSITE	
	MEMBER	NON-MEMBER	MEMBER	NON-MEMBER	MEMBER	NON-MEMBER
Full	<input type="checkbox"/> \$315	<input type="checkbox"/> \$620	<input type="checkbox"/> \$380	<input type="checkbox"/> \$750	<input type="checkbox"/> \$420	<input type="checkbox"/> \$830
No Frills	<input type="checkbox"/> \$260	<input type="checkbox"/> \$510	<input type="checkbox"/> \$315	<input type="checkbox"/> \$620	<input type="checkbox"/> \$370	<input type="checkbox"/> \$730
Friday Only	<input type="checkbox"/> \$225	<input type="checkbox"/> \$440	<input type="checkbox"/> \$255	<input type="checkbox"/> \$500	<input type="checkbox"/> \$280	<input type="checkbox"/> \$550
Saturday Only	<input type="checkbox"/> \$245	<input type="checkbox"/> \$480	<input type="checkbox"/> \$275	<input type="checkbox"/> \$540	<input type="checkbox"/> \$300	<input type="checkbox"/> \$590
Student	<input type="checkbox"/> \$110	<input type="checkbox"/> \$210	<input type="checkbox"/> \$110	<input type="checkbox"/> \$210	<input type="checkbox"/> \$110	<input type="checkbox"/> \$210
Retiree	<input type="checkbox"/> \$135	<input type="checkbox"/> \$135	<input type="checkbox"/> \$145	<input type="checkbox"/> \$145	<input type="checkbox"/> \$175	<input type="checkbox"/> \$175
Guest/Spouse	<input type="checkbox"/> \$135	<input type="checkbox"/> \$135	<input type="checkbox"/> \$145	<input type="checkbox"/> \$145	<input type="checkbox"/> \$175	<input type="checkbox"/> \$175
CEU's <input type="checkbox"/> Friday <input type="checkbox"/> Saturday <input type="checkbox"/> Friday and Saturday					\$ N/C	
Friday, Awards Luncheon Ticket					<input type="checkbox"/> \$60 x ___	\$ _____
Friday, Dessert Ticket					<input type="checkbox"/> \$15 x ___	\$ _____
Friday, Awards Luncheon Preferred Agency Seating (Nonrefundable; includes legislator tables; must have 12 people; see page 19 for details.)					<input type="checkbox"/> \$50 x ___	\$ _____
Saturday, Closing Social Ticket to the Museum of Science and Industry					<input type="checkbox"/> \$95 Adult x ___	\$ _____
					<input type="checkbox"/> \$35 Child* x ___	\$ _____
					<small>*Age 12 and under</small>	
CLE Package (3 CLEs = \$45; 4 CLEs = \$60; 8 CLEs = \$120)					<input type="checkbox"/> \$45	<input type="checkbox"/> \$60 <input type="checkbox"/> \$120
STUDENTS: I would like to participate in the Awards Luncheon at no additional cost.					<input type="checkbox"/> YES	
IAPD/IPRA Members: I would like to donate a seat to a student at the Awards Luncheon at no additional cost.					<input type="checkbox"/> YES	
SECTION III SUBTOTAL					\$	

SECTION IV. SPECIAL EVENTS (Space is limited – REGISTER EARLY!)

Professional Connection: Thursday, January 19, 5:30 pm – 6:30 pm (See page 25 for details.)		
PCS	Professional Connection – Student	<input type="checkbox"/> N/C
PCP	Professional Connection – Professional	<input type="checkbox"/> N/C
Mock Interviews/Resume Review: Friday, January 20, 9:45 am – 11:00 am (See page 25 for details.)		
MIS	Mock Interviews/Resume Review – Student	<input type="checkbox"/> N/C
MIP	Mock Interviews/Resume Review – Professional	<input type="checkbox"/> N/C
Special Session: Saturday, January 21, 10:15 am – 11:30 am (Space is limited. See page 24 for details.)		
FMSS	#628 - Lifeguard Training Drills	<input type="checkbox"/> N/C

Instructions: Enter the subtotal from each section. Add Section II – IV line totals together to get the total amount now due.

SECTION II: PRE-CONFERENCE WORKSHOPS	\$
SECTION III: CONFERENCE REGISTRATION	\$
SECTION IV: SPECIAL EVENTS	\$ N/C
TOTAL AMOUNT DUE	\$

SECTION V. PAYMENT

METHOD OF PAYMENT	* Should you make an error in calculating, your card will be charged for the correct amount.	
<input type="checkbox"/> Check # _____ (Please make checks payable to IAPD.)	<input type="checkbox"/> Visa	<input type="checkbox"/> MasterCard
	TOTAL \$ _____	
Cardholder's Name _____		
Credit Card Number _____	Expiration Date _____	
Cardholder's Billing Address _____	Zip Code _____	
3-Digit CVC # _____	Signature _____	

FAXED OR MAILED REGISTRATION FORMS WILL BE ACCEPTED UNTIL JANUARY 9, 2017 AT:

2017 IAPD/IPRA CONFERENCE

P.O. BOX 756, Park Ridge, IL 60068 OR FAX: 847-957-4255

QUESTIONS? EMAIL YOUR QUESTION TO ILPARKS2017@CTEUSA.COM OR CALL 847-957-4255.

IMPORTANT REGISTRATION INFORMATION

REGISTRATION FOR CONFERENCE AND ANY PRE-CONFERENCE WORKSHOPS MUST BE DONE AT THE SAME TIME.

	Full Package	No Frills	Friday Only	Saturday Only	Student/Retiree	Spouse/Guest
All-Conference Awards Luncheon (Friday)	✓					
All Education Sessions (Friday/Saturday)	✓	✓	✓*	✓**	✓	✓
Closing Social (Saturday)	✓			✓		
Exhibit Hall Admission (Thursday/Friday)	✓	✓	✓*		✓	✓
Keynote General Session (Saturday)	✓	✓		✓	✓	✓
Welcome Social (Thursday)	✓	✓	✓		✓	✓

*Education sessions and access to Exhibit Hall on Friday only.

** Education sessions on Saturday only.

CEU FEES – There are no additional CEU fees for Friday and Saturday sessions. However, you must request CEUs on your registration so that CEU coupons are generated with your registration materials. CEU fees for pre-conference workshops will be charged a \$5 fee.

FULL – Includes Friday and Saturday sessions; Admission to the Exhibit Hall; Friday All-Conference Awards Luncheon ticket; Keynote General Session; Closing Social ticket.

NO FRILLS – Includes Friday and Saturday sessions; Keynote General Session; Admission to the Exhibit Hall.

FRIDAY ONLY – Includes Friday sessions; Admission to the Exhibit Hall.

SATURDAY ONLY – Includes Saturday sessions; Keynote General Session; Closing Social ticket.

STUDENTS/RETIREES – Includes Friday and Saturday sessions; Admission to the Exhibit Hall; Keynote General Session.

GUEST/SPOUSE/FAMILY/FRIEND (Must not be affiliated with or employed by any park and recreation agency.)

Includes Friday and Saturday sessions; Admission to the Exhibit Hall; Keynote General Session.

PLEASE NOTE:

- IAPD/IPRA will not invoice agencies or individuals for conference registrations.
- Please complete a separate registration form for each individual registering.
- Participants wishing to change workshops must pay the difference for a higher workshop or forfeit the difference for a lesser workshop.

- Cancellations must be submitted in writing and received [by December 19, 2016](#) in order to receive a refund less a processing fee of \$25. [No refunds will be granted for cancellations received after December 19, 2016.](#)
- Registrations will not be accepted after January 9, 2017; registrations not postmarked or faxed by January 9, 2017 will be returned. However, onsite registration begins at 7:30 am on January 19, 2017.
- [The deadline for Preferred Agency Seating is January 9, 2017.](#)
- ADA Compliance: Please contact Leesa Johnson at leesa@ilipra.org, no later than January 6, 2017 if you have any special accessibility/meal requirements.

QUESTIONS:

- Email your question to ilparks2017@cteusa.com or call 847-957-4255. Be sure to reference the IAPD/IPRA Conference.

CONSENT TO USE PHOTOS AND OTHER REPRODUCTIONS

By registering for, participating in or attending IAPD/IPRA meetings or other activities, an individual irrevocably agrees to the use and distribution by IAPD/IPRA of his or her image or voice in photographs, video recordings, audio recordings and any other electronic reproductions of such events and activities for any purpose without inspection or approval and without compensation, right to royalties or any other consideration now and in the future.



2017 EXHIBITORS

COMPANY	BOOTH#	COMPANY	BOOTH#
3D Design Studio	308	FGM Architects, Inc.	1411
ACTIVE Network, LLC	227	FieldTurf	322
All Inclusive Rec LLC	224	Finishing Solutions Network	1400
American Ramp Company	909	Fluid Running	1016
American Red Cross	705	Fountain Technologies LTD	302
Amplivox Sound Systems	809	Frederick Quinn Corp.	1421
Anova Furnishings	611	Frontline Technologies LLC	1610
Aqua Pure Enterprises, Inc.	207	Fun Express, A Subsidiary of Oriental Trading Company	1514
AstroTurf	812	Game Day USA	817
Awesome Amusement Party Rentals	409	Gen Power	314
BagSpot Pet Waste Solutions	819	Gold Medal Products, Co.	701
Beacon Athletics	201	Graf Natural Resource Management	1017
BioSeal	1621	Greensfields Outdoor Fitness	1619
Bounce Houses R Us LLC	1306	Green Source, Inc.	417
Bownet Sports	1302	Green-Up	1512
Bronze Memorial Company	1300	Haldeman-Homme, Inc.	225
BS&A Software	806	Halogen Supply Company, Inc.	303
BSN Sports	217	Harris Local Government	1403
 Burke Playgrounds Call One	1200	Henry Bros. Co.	310
Camosy Construction	111	Herkowski Stickler & Associates	327
Central Sod Farms Inc.	215	Hey and Associates, Inc.	222
Challenger Sports	1513	Hitchcock Design Group	1502
Chapman and Cutler LLP	109	Homer Industries, LLC	213
Charles Vincent George Architects	1412	Howard L. White & Associates, Inc.	300
Chicago Bulls/White Sox Training Academy	406	Hunter Irrigation / Fx Luminaire	704
CityReporter Software	910	I.D. EDGE Inc.	411
Clowning Around Entertainment	313	Illinois Association of Park Districts	301
Cody/Braun & Associates, Inc.	307	Illinois Girls Lacrosse Association (IGLA)	1018
Coerver Coaching	905	Illinois Municipal Retirement Fund	1401
Commeg Systems, Inc. (Time Pro)	1516	Illinois Park and Recreation Association	400
Commercial Recreation Specialists, Inc.	512	INNOVA Disc Golf	900
Connor Sports	105	INSPEC, Inc.	818
Cordogan Clark & Associates, Inc.	408	Integrity Fitness	1115
Corporate Construction Services	319	IPARKS	522
Councilman-Hunsaker	420	Jeff Ellis & Associates, Inc.	219
Crown Trophy	323	Kafka Granite, LLC	1003
 Cunningham Recreation/GameTime	511	Kay Park Rec Corp	1211
Custom Manufacturing, Inc.	206	Keeper Goals	204
Custom Playgrounds Inc.	1602	KI Furniture	1303
CXT, Inc.	1204	Kiefer USA	720
DASH Platform	815	Knutte and Associates, P.C.	702
Deere & Company	501	Lake Country Corporation	321
Design Perspectives, Inc.	325	Leopardo Companies, Inc.	1611
Dewberry Architects Inc.	205	Lincoln Aquatics	413
Dewitt Horticulture Textiles & Products	1521	 Links Technology	1402
Direct Fitness Solutions	519	Lohmann Companies	221
Divine Signs Inc.	1620	Lord & Murphy, Inc.	203
 DLA Architects, Ltd.	904	Mad Bomber Fireworks Productions	425
Doty & Sons Concrete Products, Inc.	517	Management Association	721
Drop Zone Portable Services, Inc.	1404	Matrix Fitness	609
ENCAP, Inc.	103	Maximum Solutions	1305
Energy Efficiency Products / ZOO Fans	1010	Maul Paving	1021
Engineering Resource Associates, Inc.	1410	MB Financial	1008
Entertainment Concepts	1007	Medieval Times Dinner & Tournament	805
Eriksson Engineering Associates, Ltd.	902	Melrose Pyrotechnics, Inc.	404
EVP Academies, LLC	412	Mesirow Financial	607
Farnsworth Group, Inc.	311	MidCo Inc.	1120
		Midco Electric Supply	915

2017 EXHIBITORS

COMPANY	BOOTH#	COMPANY	BOOTH#
Midwest Commercial Fitness	1510	Sink Combs Dethlefs	102
Midwest Transit Equipment, Inc.	1201	SkyLogix, LLC	320
Mity-Lite, Inc.	216	Smart Industry Products, LLC	919
Monroe Truck Equipment, Inc.	1122	SmithGroupJJR	908
Murdock Mfg.	804	Soccer Made in America	1503
Musco Sports Lighting, Inc.	306	Sod Solutions, Inc.	813
Nagle Hartray Architecture, Ltd.	808	Spear Corporation	414
National Alliance for Youth Sports	1011	Speer Financial, Inc.	402
National Association of Park Foundations	912	Sport Court Midwest	218
Neptune-Benson, Inc.	1000	Sportsfields, Inc.	212
Next Generation Screen Printing & Embroidery, Inc.	1004	Stageline	1014
NiceRink	801	Stalker Sports Floors	613
Nicholas & Associates, Inc.	911	Stantec	318
Norwalk Concrete Industries	608	Starfish Aquatics Institute (SAI)	415
NuToys Leisure Products	403	Starved Rock Lodge & Conference Center	1515
Outdoor Rinks by Iron Sleek	1505	Studio Bloom, Inc.	1413
Palos Sports, Inc.	113	Sundek of Illinois, Inc.	200
Park District Risk Management Agency (PDRMA)	208	Tallgrass Restoration, LLC	803
Parkreation, Inc.	112	Team REIL, Inc.	502
Perfect Turf LLC	104	Techo-Bloc Inc.	1206
Personalized Awards, Inc.	410	TERRA Engineering, Ltd.	917
PFM Asset Management LLC/IPDLAF+Class	407	The Lifeguard Store / All American Swim	1301
Planning Resources, Inc.	316	The Mulch Center	1504
Play-Well TEKnologies	1019	The Pizzo Group	820
PMA Financial Network, Inc.	907	The Spargo Group	422
PMI Photography	312	Tyler Technologies	110
Porous Pave Inc.	605	U.S. Arbor Products, Inc.	315
Porter Athletic	1415	U.S. Tennis Court Construction Company	520
Prairie Forge Group	811	Ultimate RB, Inc.	419
Prime Turf, Inc.	509	Univar	1414
Qualite Sports Lighting, LLC	914	 Upland Design, Ltd.	920
R.J. O'Neil Inc.	810	Vermont Systems, Inc.	421
Rain Bird Corporation	1006	Vernon and Maz, Inc.	309
RAMUC Pool Paint	1012	Visual Image Photography, Inc.	510
RATIO	903	Vortex Midwest	1609
RecClix LLC	821	W.B. Olson, Inc.	317
Record-A-Hit Entertainment	211	Water Technology, Inc.	1020
ReCPro Software	1310	Waterplay Solutions Corp. / IMAGINE Nation	108
Recreation Accessibility Consultants, LLC	518	Waupaca Sand & Solutions	1511
Recreonics, Inc.	901	We R Photos Photography	906
Reese Recreation Products, Inc.	100	WhiteWater	1002
Reinders, Inc.	427	Wholesale Distribution Alliance	921
RenoSys Corporation	1405	Wickcraft Broadwalks	1520
RGC Design	1311	Wight & Company	807
Robert Juris & Associates Architects, Ltd.	107	Williams Architects / Aquatics	226
Russo Power Equipment	814	Willoughby Industries	916
Safariland	1106	 W-T Engineering, Inc.	516
SCORE Sports	416	Zenon Company	525
Shade Creations by Waterloo	707	Zing Card	223
Sikich LLP	324	ZOPPÈ: An Italian Family Circus	1023

-  = Conference Diamond Sponsor
-  = Conference Titanium Sponsor
-  = Conference Platinum Sponsor
-  = Conference Silver Sponsor



IAPD/IPRA

SOARING to NEW HEIGHTS

JANUARY 19-21, 2017
HILTON CHICAGO

