

2016



IAPD / IPRA
SOARING to
NEW HEIGHTS
CONFERENCE

PRELIMINARY PROGRAM

Early Registration Deadline: Monday, December 7, 2015



January 28-30, 2016
Hyatt Regency Chicago
151 E. Wacker Drive, Chicago, Illinois

WELCOME



WELCOME AND GREETINGS!

We are pleased to extend a warm welcome to all of our colleagues at the 2016 IAPD/IPRA Soaring to New Heights Conference!

Conference is a place where great ideas are shared, and where the industry comes together to celebrate its achievements. With a dynamic and focused agenda that includes 18 pre-conference workshops, over 170 educational sessions, a 325+ strong commercial exhibit hall, and multiple networking activities, this year is no exception.

One of the goals of the Joint Conference Committee and its subcommittees is to build and improve upon the previous year's event. With your feedback, we have made some exciting enhancements to the conference this year. These include moving the keynote speaker to Saturday morning, creating a 150-minute session format, and launching a comprehensive, new mobile app that will provide up-to-date conference information wherever you go. Use the app to customize your schedule, connect with colleagues, get session alerts and more!

Along with these changes you will see some familiar features such as dedicated Exhibit Hall hours to provide increased opportunities to meet with conference vendors, and a full day of programming on Saturday to maximize your continuing education earning potential.

Additionally, conference would not be complete without the many social activities that allow attendees to network, connect and develop lifelong professional connections. This year's unique and exciting entertainment lineup is one you won't want to miss! Highlights include the Thursday night Welcome Social with Shout Out, and the Saturday night Closing Social featuring a dinner cruise aboard the Odyssey and Spirit of Chicago.

Lastly, without the tremendous efforts of an exceptional group of volunteers, conference would not be the highly anticipated annual event that it is. We offer our sincere thanks to all who generously donated their time, expertise and talents. We also encourage others to become involved by getting engaged, remaining proactive and helping us shape the future of education for parks, recreation and conservation.

MIKE VOGL

Commissioner
Bloomington Park District
IAPD Conference Co-Chair

MATT BARBER

Payroll Coordinator
Midtown Athletic Club
IPRA Conference Co-Chair

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SCHEDULE - AT - A - GLANCE

THURSDAY, JANUARY 28

7:30 am – 5:00 pm	Conference Registration Open
9:00 am – 12:00 pm	Pre-Conference Workshops (0.3 CEUs)
1:00 pm – 4:30 pm	Career and Professional Development Symposium (0.3 CEUs)
1:00 pm – 6:00 pm	Grand Opening of the Exhibit Hall
1:30 pm – 4:30 pm	Pre-Conference Workshops (0.3 CEUs)
5:30 pm – 6:30 pm	Professional Connection
9:00 pm – 12:00 am	Welcome Social with Shout Out

FRIDAY, JANUARY 29

7:00 am – 5:00 pm	Conference Registration Open
8:15 am – 9:30 am	Conference Sessions (0.1 CEUs)
8:30 am – 4:00 pm	Agency Showcase
9:00 am – 12:00 pm	Exhibit Hall Open
9:45 am – 11:00 am	Conference Sessions (0.1 CEUs)
11:00 am – 12:15 pm	Exhibit Hall Dedicated Hours
12:15 pm – 2:15 pm	All-Conference Awards Luncheon *
1:00 pm – 2:15 pm	Conference Sessions (0.1 CEUs)
1:00 pm – 4:00 pm	Exhibit Hall Open
2:15 pm – 3:30 pm	Exhibit Hall Dedicated Hours
3:30 pm – 4:45 pm	Conference Sessions (0.1 CEUs)
5:00 pm – 6:30 pm	IPRA Annual Business Meeting
5:00 pm – 6:30 pm	Commissioners' Reception **
9:30 pm – 11:00 pm	Chairmen's Reception **

SATURDAY, JANUARY 30

7:45 am – 12:00 pm	Conference Registration Open
9:00 am – 10:00 am	Keynote General Session with Lowell Catlett, Ph.D.
10:15 am – 11:30 am	Conference Sessions (0.1 CEUs)
12:30 pm – 1:45 pm	Conference Sessions (0.1 CEUs)
2:00 pm – 3:15 pm	Conference Sessions (0.1 CEUs)
3:30 pm – 4:45 pm	Conference Sessions (0.1 CEUs)
3:30 pm – 5:00 pm	IAPD Annual Business Meeting
7:00 pm – 10:30 pm	Closing Social - Odyssey/Spirit of Chicago Cruises *

* Ticketed Event

** By Invitation Only

TABLE OF CONTENTS

Agency Showcase 2015	24
All-Conference Awards Luncheon	24
All-Conference Awards Luncheon Preferred Agency Seating	24
Career Development Symposium	37
Closing Social Odyssey/Spirit of Chicago Cruises	41
Conference Exhibitors	50-51
Continuing Education Units	25
Exhibit Hall Information	26
General Information	24-30
Housing Information	26
Keynote General Session with Lowell Catlett, Ph.D.	46
Pre-Conference Workshops	35-39
Registration Form: Conference	47-48
Sessions and Workshops At-a-Glance	42-45
Student Events	29
Welcome Social with Shout Out	40

GENERAL INFORMATION

ACCESSIBILITY

Parking: Parking at the Hyatt Regency Chicago and the Swissôtel Chicago are accessible for persons with disabilities. If the lower garage is used at the Hyatt Regency Chicago, elevators provide service to the hotel.

Restrooms: All restrooms are accessible except the third floor restrooms in the West Tower of the Hyatt Regency Chicago. All restrooms are accessible at the Swissôtel Chicago.

Meeting Rooms: All meeting rooms are accessible at the Hyatt Regency Chicago and the Swissôtel Chicago.

Restaurants: All restaurants are accessible at the Hyatt Regency Chicago and the Swissôtel Chicago.

Sleeping Rooms: The Hyatt Regency Chicago and the Swissôtel Chicago have ADA rooms available. These rooms have been designed for individuals with special needs. If you are in need of an accessible room, please be sure to notify the respective hotel when making your reservation.

A.D.A. AND SERVICES FOR THE HEARING IMPAIRED

In compliance with the Americans with Disabilities Act, the IAPD/IPRA Joint Conference Committee will make all reasonable efforts to accommodate persons with disabilities. Please indicate any special needs on your registration form or contact Leesa Johnson at IPRA at leesa@ilipra.org **no later than January 11, 2016**. If you have special needs regarding hotel accommodations, please contact the Hyatt Regency Chicago at 312/565-1234 or the Swissôtel Chicago at 312/565-0565. Hearing impaired individuals who require TTDs may call 800/526-0844 and the Illinois Relay Center will transmit the message to IAPD or IPRA.

ADMISSION

Admission to the exhibit hall and all conference sessions and workshops require a name badge for the duration of the conference. Security guards will be stationed at the entrance to the exhibit hall and name badges will be checked at all conference sessions and workshops. Individuals without a name badge will be required to register at Conference Registration.

ALL-CONFERENCE AWARDS LUNCHEON

Delegates who register for the "Full Package" will receive a ticket for this event. Additional tickets may be purchased through your registration or onsite. Please join us as we recognize and honor the leaders and volunteers of park districts, forest preserves, conservation, recreation and special recreation agencies.

ALL-CONFERENCE AWARDS LUNCHEON PREFERRED AGENCY SEATING (INCLUDES LEGISLATOR TABLES!)

DEADLINE: Monday, January 18, 2016

Preferred Agency Seating is available for delegates from the same agency/organization (**and legislators**) who wish to be seated together at a table during the Friday, All-Conference Awards Luncheon. An agency that opts to participate must indicate so on the registration form on page 48 or when registering online. There is a \$50 nonrefundable fee (per agency) to participate, which must be paid for when registering for the conference. **Legislator preferred seating is reserved through this process as well.** The person who is the designated agency contact will receive an email with additional details and instructions on the preferred seating process. Agency contacts will be responsible for notifying those seated at their table(s) of the table assignment(s). After **January 18, 2016**, preferred agency seating requests WILL NOT be accepted, and **there will be no onsite requests taken.**

NOTE: IAPD/IPRA reserves the right to seat multiple agencies at a table in order to accommodate all requests. Remember to register early as preferred agency seating requests will be filled on a first-come, first-served basis.

Non-reserved tables for open general seating will be noted with a balloon.



A spirited competition spotlighting bright ideas exhibited by park, recreation and conservation agencies

This professionally judged competition recognizes Illinois agencies for their marketing and communication efforts ranging from print to multimedia.

This year, the showcase includes two divisions and twelve categories in which to enter. Agencies may choose to enter either the Overall Agency Showcase Division or the Individual Category Division. Also, all delegates will receive a ballot at registration for the *People's Choice Award* to vote for their favorite agency's display.

Division 1: Overall Agency Showcase

This division allows you to select eight of the twelve categories below and create a tabletop display for the judges to critique. The display should showcase how each entry works together to represent the agency. The eight categories that you select also will be placed and judged in the individual category division. There will be a first-, second- and third-place overall showcase winner for this division.

Division 2: Individual Category

This division allows you to select up to four categories below to enter your work for the judges to critique. There will be one outstanding submission recognized in each category.

Categories

- Brochure Series
- Electronic Communication
- Green Marketing
- Integrated Photography
- Large Format Marketing
- Logo Design
- Marketing Campaign
- Media Relations
- Paid Advertisement
- Print Communication
- Social Media
- Web Content

For more information on the Agency Showcase competition, please visit ilparksconference.com/events.

Don't miss this chance to spotlight your agency's marketing and communication materials! **Registration deadline is Friday, December 4, 2015.** Space is limited so sign up today!

Proudly brought to you by IPRA and IAPD.

EVENT LOCATIONS

All-Conference Awards Luncheon: Grand Ballroom, East Tower/Gold Level

Closing Social: Navy Pier (Odyssey/Spirit of Chicago)

Conference Headquarters: East Tower/Gold Level (Across from Conference Registration)

Conference Registration: East Tower/Gold Level (Outside Grand Ballroom)

Conference Sessions and Workshops: Columbus Hall, East Tower/Gold Level; Regency Ballroom, West Tower/Gold Level and other meeting space throughout the hotel

Exhibit Hall: Riverside Center, East Tower/Purple Level (Lower Level)

Keynote General Session: Grand Ballroom C-F, East Tower/Gold Level

Welcome Social: Grand Ballroom, East Tower/Gold Level

ANNUAL MEETINGS FOR IAPD AND IPRA

The Illinois Park and Recreation Association's (IPRA) Annual Meeting will be held on Friday, January 29 at 5:00 pm. The Illinois Association of Park Districts' (IAPD) Annual Meeting will be held on Saturday, January 30 at 3:30 pm.

The associations have staggered their annual meetings in order to accommodate elected officials and professionals who would like to attend both meetings.

COMMISSIONER RECEPTION

Attention all IAPD members!

Please join us on Friday, January 29 at 5:00 pm. This reception will be an excellent opportunity for commissioners to exchange ideas, network and socialize. The IAPD board and staff will be present to answer questions and visit with commissioners. Invitations will be sent in the future.

EXCEPTIONAL WORKPLACE AWARD 2015

Park and recreation agencies applying for the 2015 Exceptional Workplace Award must complete an online survey. It includes a series of 48 questions, and each question must be answered. A point value has been assigned to each question, which the committee will use when your questions are being reviewed and tallied. Once the survey has been reviewed, if the committee feels that there is a need for documentation, your agency will be notified prior to the final decision.

Registration is available on the IPRA website, www.Ilipra.org. Once your agency has applied, the contact person will receive an email confirmation, including a link to the online survey.

Surveys must be completed by November 1, 2015.

Agencies that meet the criteria will receive the Exceptional Workplace Award at the 2016 IAPD/IPRA Annual Conference, during the IPRA business meeting. Please contact Lori Neubauer (lnaubauer@itascaparkdistrict.com), Itasca Park District, with any questions.

CONTINUING EDUCATION UNITS (CEUs)

- Sessions scheduled for 75 minutes award 0.1 CEUs.
- Pre-conference workshops scheduled for three hours award 0.3 CEUs.
- No additional CEU fees for Friday and Saturday apply; **CEUs for pre-conference workshops will be charged at \$5 per workshop.**
- If you would like to earn CEUs, **you must request them with your conference registration.** See page 48.
- CEU coupons will be included with your registration materials **only if you request CEUs with your conference registration.**

CEU Procedures:

1. As you enter a session/workshop, the session chair will stamp your CEU coupon with a validation stamp. You must keep this coupon until the end of the session/workshop. All coupons will be collected as you exit.
2. Legibly write the session/workshop number and title on your CEU coupon where indicated.
3. CEU coupons **will not** be stamped after the first 15 minutes and will not be collected until the conclusion of the session/workshop. You must attend the entire session/workshop to earn CEUs.
4. CEUs will not be awarded if your coupon does not have the validation stamp.
5. Please do not write over the barcode on the coupon; these are scanned to award your CEUs.
6. An email from CTE, our conference registration company, will be sent to the email address connected with your registration approximately four weeks after conference. This email will contain a link to your CEU transcript. No hard copies will be distributed.

CONTINUING LEGAL EDUCATION (CLE):

- CLEs are educational credits that attorneys elect to earn by attending educational offerings certified by the Supreme Court of Illinois.
- Sessions scheduled for 75 minutes award 1.0 CLE.
- If you would like to apply for CLEs, you must register and pay for them with your conference registration. See page 48.
- Three different CLE packages are offered:
 - (3) CLEs is \$45 plus registration
 - (4) CLEs is \$60 plus registration
 - (7) CLEs is \$105 plus registration
- CLE coupons will be included with your registration materials **only if you request and purchase CLEs with your conference registration.** If you decide that you want CLEs after you have registered for the conference, you may add them to your registration package up until January 18, 2016. After that date, you must register and pay onsite at conference registration.

CLE Procedures:

1. As you enter a session, the session chair will stamp your CLE coupon with a validation stamp. You must keep this coupon until the end of the session. All CLE coupons will be collected as you exit at the conclusion of the session.
2. There will be an attendance record at the entrance of each session where you must print and sign your name and provide your Attorney Registration Number.
3. Legibly write the session number and title on your CLE coupon where indicated.
4. CLE coupons will not be stamped after the first 15 minutes and will not be collected until the conclusion of the session. You must attend the entire session to earn CLEs.
5. When departing the session, you will hand in your stamped CLE coupon to the session chair in exchange for your certificate of attendance. You will maintain your certificate of attendance within your records as required by the MCLE Rules.
6. Please note that not all sessions are eligible for CLE credits. Sessions that are eligible for CLE credits will be noted in the final conference brochure. Attorneys will be eligible to earn up to 7 CLE credits.

GENERAL INFORMATION

EXHIBIT HALL INFORMATION

The exhibit hall will be open on Thursday and Friday only, with [exclusive hours](#) on Friday.

Come visit more than 325 commercial manufacturers, distributors, designers and educational booths. The exhibits will showcase the newest equipment, supplies, ideas and services available to park, recreation, forest preserve, conservation and therapeutic agencies. Plan to spend several hours in the exhibit hall viewing the displays and visiting with exhibitors. All exhibits will be located in the Riverside Center Exhibition Hall, East Tower/Purple Level.

Each registered delegate will have multiple opportunities to win great prizes. Drawings will take place on Thursday and Friday throughout each day. Entry blanks will be in the registration materials that you must pick up at Conference Registration. You must be present to win. Rules and regulations will apply.

The IAPD/IPRA Soaring to New Heights Conference has the largest exhibit hall of any state park and recreation conference in the country. Be sure to visit!

EXHIBIT HALL HOURS

Thursday, January 28:

1:00 pm – 6:00 pm, Grand Opening

Friday, January 29:

9:00 am – 12:30 pm

11:00 am – 12:15 pm (*dedicated hours*)

1:00 pm – 4:00 pm

2:15 pm - 3:30 pm (*dedicated hours*)

MAKE A DIFFERENCE AND IMPACT THE FUTURE!

Students: Do you want an opportunity to attend the All-Conference Awards Luncheon at no additional cost? Opt in to join over 1,500 park and recreation professionals! Event includes lunch, networking and celebrating the accomplishments of those in the industry.

Professionals/Commissioners: Do you want to donate a seat at your reserved table(s) to a student at no additional cost? Opt in to be matched with a student to be your guest at the All-Conference Awards Luncheon... include them in your table reservation and give them a priceless gift – your time!

Students will be randomly assigned with professionals/commissioners. Those who opt in will receive detailed instructions in early January.

HOUSING INFORMATION

Hyatt Regency Chicago (Host Hotel)
151 E. Wacker Drive, Chicago, Illinois

Web Link <https://resweb.passkey.com/go/IAPDPRA2016> or go to ilparksconference.com and click on Registration and Hotel Information

Phone 888/421-1442
Group Code APAD
Rates \$123 Single/Double; \$133 Triple; \$143 Quad
Upgrades \$30 per room to upgrade to Deluxe Room
\$50 per room to upgrade to Regency Club
\$30 per room to upgrade to View Room

Swissôtel (Overflow Hotel)
323 E. Wacker Drive, Chicago, Illinois

Web Link <https://resweb.passkey.com/go/soarnewheights> or go to ilparksconference.com and click on Registration and Hotel Information

Phone 888/73 SWISS or 312/565-0565
Group Code PARK0116
Rates \$123 Single/Double; \$133 Triple; \$143 Quad
Upgrades \$20 per room to upgrade to Lakeview Room
\$40 per room to upgrade to Corner King Room

Fairmont Chicago (Overflow Hotel)
200 N. Columbus Drive, Chicago, Illinois

Web Link <https://resweb.passkey.com/go/soaringtonewheights2016> or go to ilparksconference.com and click on Registration and Hotel Information

Phone 800/526-2008
Group Code SOAR
Rates \$123 Single/Double; \$153 Triple

- Rooms are reserved on a first-come, first-served basis.
- The cut-off date for reservations is **January 2, 2016**. Reservations made after this date may pay a higher rate and are subject to availability.
- One (1) night's room and tax advance deposit by check or credit card must accompany each reservation. This deposit is fully refundable before December 16, 2015. After December 16, 2015, there will be no refunds for cancelled rooms. The Joint Conference Committee implemented this policy in 1999 due to the high rate of rooms cancelled at the last minute.

Suites: IAPD member agencies or IPRA members interested in reserving a suite must first contact Leesa Johnson at IPRA (leesa@ilipra.org). Once IPRA has given approval, you will be put in contact with the Hyatt directly.

Exhibitors interested in reserving a suite must first contact Sue Triphahn at IAPD (striphahn@ilparks.org). Once IAPD has given approval, you will be put in contact with the Hyatt directly.

MOBILE APP

Bring the entire conference program to your fingertips, for easy access on the go. Get session alerts, personalize your schedule, and view interactive maps, session evaluations, speaker information and more with the dynamic, new conference mobile app powered by Mousetrap Mobile. Text SOAR to 57780, or download from the Apple App Store or Google Play for Android.

PARKING

Delegates who are **registered overnight guests** at the Hyatt Regency Chicago will receive 50% off the daily parking rate for valet parking; self-parking is not available. In/out privileges are allowed for overnight guests only. The parking rate for delegates who are **registered overnight guests** at the Swissôtel will receive a discounted daily parking rate of \$32 for valet parking; self-parking is not available. Delegates who are **registered overnight guests** at the Fairmont will receive a discounted daily parking rate of \$35 for valet parking.

Parking at the Hyatt Regency Chicago is quite limited. Other nearby parking options are listed below. This information is current as of July 2015. All of the parking lots listed below are no more than a two block radius from the hotel. Additional parking in the area can be viewed at chicagoparkingmap.com.

One Illinois Center, 111 E. Wacker Dr.

- 12 hours = \$29
- Early Bird (M-F): \$16
In by 8:00 am/Out by 7:00 pm

Three Illinois Center, 303 E. Wacker Dr.

- 12 hours = \$27
- Early Bird (M-F): \$15
In by 5:00 am - 9:30 am/Out by 7:00 pm; 5 Hour Minimum

Prudential Plaza, 130 E. Randolph St.

- 12 hours = \$29
- Early Bird (M-F): \$16
In by 4:30 am - 8:00 am/Out by 8:00 pm

Aon Center, 200 E. Randolph

- 12 hours = \$30
- Early Bird (M-F): \$16
In by 5:00 am - 9:30 am/Out by 7:00 pm

Millennium Park Garage, 5 S. Columbus Dr.

- 12 hours = \$29
- Early Bird (M-F): \$15
In by 5:00 am - 10:00 am/Out by 7:00 pm

Park Millennium, 222 N. Columbus Dr.

- 12 hours = \$29
- Early Bird (M-F): \$15
In by 7:30 am - 9:30 am/Out by 7:00 pm; 5 Hour Minimum

SIGN UP FOR THE ALL NEW CONFERENCE APP



FREE DOWNLOAD

Text SOAR to 57780

4 msg/month (conference only), standard msg and data rates may apply.
Reply 'HELP' for help | Reply 'STOP' to cancel
Terms and Conditions/Privacy Policy
<http://swurl.it/5K4T1>

Available on the
App Store

ANDROID APP ON
Google play

FEATURES INCLUDE:

- CONFERENCE AGENDA
- UPCOMING EVENTS
- SPEAKERS INFO
- INTERACTIVE MAP
- EXHIBITOR BINGO
- EVALUATIONS
- SESSION ALERTS
- CONTACT EXCHANGE
- AND MUCH MORE!**

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GENERAL INFORMATION

PARKING CONT.

Aqua Self-Park, 225 N. Columbus Dr.

- 12 hours = \$34
- Early Bird (M-F): \$15
In by 4:00 am - 10:00 am/Out by 7:00 pm

Illinois Center, 233 N. Michigan Ave.

- 12 hours = \$29
- Early Bird (M-F): \$16
In by 12:00 am - 8:00 am/Out by 7:00 pm

Rates are current as of July 2015. Above rates are subject to change without notice.

All delegates are encouraged to take public transportation.

POLICY ON CHILDREN

To preserve a professional business environment and ensure a quality educational atmosphere at the IAPD/IPRA Soaring to New Heights Conference, no one under the age of 18 will be allowed to participate in conference sessions/pre-conference workshops, the welcome social and the exhibit hall. An exception will be made if the person is a speaker or a registered full- or part-time college or university student, and is attending the conference for the purpose of professional development and networking opportunities. The closing social will be open to children, however.

POLICY ON MEMBERS AND NONMEMBERS

The following persons will be allowed to register at the member rate:

- Members of the Illinois Park and Recreation Association in current standing through 12/31/16. **IPRA memberships not renewed for 2016 will be assessed the difference between the member and non-member conference registration fees upon their check-in onsite at Conference Registration.**
- Commissioners/park board members, attorneys, board treasurers and board secretaries of agencies that are members of the Illinois Association of Park Districts.
- A maximum of six **support** staff from IAPD member agencies (**"Support staff" is defined as clerical and maintenance personnel only.**)

Requests from other persons or agencies asking for member rates will be presented to the Joint Conference Committee for approval prior to conference.



SATISFACTION GUARANTEED

The Illinois Association of Park Districts (IAPD) and the Illinois Park and Recreation Association (IPRA) have instituted a Satisfaction Guaranteed Policy for the Thursday pre-conference workshops. IAPD and IPRA make every effort to ensure quality programs for participants. However, if a participant is not fully satisfied with the content of the workshop, he or she may request and receive a 100% refund of the workshop fee. A participant who wishes to request a refund for a pre-conference workshop **must do so no later than the end of the workshop in question.** Forms will be available at Conference Registration. Any CEUs offered will be forfeited when a refund is made. Refunds will only be made payable to the originator of the check or credit card for the workshop registration. Look for the Satisfaction Guaranteed symbols next to these workshops.

REGISTRATION INFORMATION

Early Registration Deadline Monday, December 7, 2015

Registration Deadline Monday, January 18, 2016

Registration Methods:

- Online at ilparksconference.com to save \$25 per registration package; online registration must be accompanied by credit card for payment.
- Complete the Advance Registration Form and mail it with credit card or check to 2016 IAPD/IPRA CONFERENCE, PO Box 783, Elk Grove Village, IL 60009-0783
- Complete the Registration Form and fax it with credit card information to 847-759-6979; faxed registrations **must be** accompanied by credit card for payment.

Registration Information:

- Faxed, mailed and online registrations will be accepted until January 12, 2016. Register online at ilparksconference.com for a \$25 per registration package discount!
- **IAPD/IPRA will not invoice agencies or individuals for conference registrations.**
- Each registered delegate will receive their name badge, event tickets and CEU coupons (if applicable) onsite at conference.
- After registering you will receive an email confirmation with a bar code – **please bring this with you to conference.** This confirmation as well as a photo ID will be required to pick up your registration materials.
- Once onsite there will be a \$5 charge to reprint your name badge and **EVENT TICKETS WILL NOT BE REPRINTED.** **You must purchase new tickets at the current onsite price in order to attend any ticketed events.**
- You will not be permitted into the exhibit hall, conference sessions or workshops without the proper name badge.

Onsite Registration Hours:

- Thursday, January 28 7:30 am – 5:00 pm
- Friday, January 29 7:00 am – 5:00 pm
- Saturday, January 30 7:45 am – 12:00 pm

Registration Questions?

Contact CTE, our conference registration company, at either ilparks2016@cteusa.com or 847-759-4279.

SILENT AUCTION

The Illinois Park and Recreation Foundation (IPRF) provides resources to park and recreation agencies and professionals statewide.



Part of our commitment to the profession is ensuring that future and current park and recreation professionals have the tools they need to be successful. Each year, we hold a Silent Auction at the *IAPD/IPRA Soaring to New Heights Conference* to provide support and funding for educational programming, research that will benefit the Illinois Park and Recreation Association and its members, and funding support for professional development for students studying parks and recreation within Illinois.

If you would like to make a donation or need more information, please contact Heather Weishaar at IPRA at heather@ilpra.org.

SPECIAL DIETS/ACCOMMODATIONS

Persons with special needs may make arrangements by notifying Leesa Johnson at IPRA at leesa@ilipra.org **no later than January 11, 2016.**

SPONSORS

A warm thank you to our conference sponsors!

Diamond Sponsor



Platinum Sponsor



Gold Sponsor



Silver Sponsor



STUDENT EVENTS

Thursday, January 28

5:30 pm – 6:30 pm

Professional Connection

You won't want to miss this unique opportunity to network with professionals in the field. The Professional Connection provides a relaxed, social atmosphere and an informal setting for talking with and getting to know professionals currently working in your area of interest. Everyone who attends will enjoy complimentary pizza and soda. And, be sure to arrive early and fill out your raffle ticket for great prizes! See page 47 for details and registration form.

Friday, January 29

8:15 am – 9:30 am

Tips in Resume Writing and Interviewing

This session will cover the basic areas in writing cover letters, resumes and reference lists. There will be helpful tips so the person reading these documents will be more likely to schedule an interview. The interviewing tips will also help people getting interviewed feel more comfortable in the interview process and help them be able to answer questions better.

12:15 pm – 2:15 pm

All-Conference Awards Luncheon

Opt in, at no additional cost, to join the celebration and to network with established professionals.

Saturday, January 30

10:15 am – 11:30 am

Mock Interviews/Resume Review

This session will offer students the opportunity to practice and improve their interviewing skills through participation in a mock interview. Professionals will ask interview questions, as well as review students' resumes. At the conclusion of the interview, students will receive feedback and constructive criticism in order to fully prepare them for real world interviews.



SPOUSE/GUEST PROGRAM AND REGISTRATION

All spouses or guests must register in order to participate in the conference, visit the exhibit hall and attend special programs. **Spouses or guests must have no affiliation with or be employed by a park and recreation agency.** Registration will include a name badge for admission to the Exhibit Hall, Welcome Social on Thursday, conference sessions on Friday and Saturday and the Closing General Session on Saturday. Tickets for the All-Conference Awards Luncheon and the Closing Social on Saturday evening will be available for purchase. See page 47 for registration.

GENERAL INFORMATION

VOLUNTEERS... CALLING ALL PROFESSIONALS AND COMMISSIONERS!

We are recruiting volunteers for Conference Registration and Conference Headquarters. If you are interested and have an hour or two to spare during conference, please send an email to the following person and include the day(s)/time(s) you are available.

CONFERENCE REGISTRATION

CONTACT: Alan Howard (ahoward@ilparks.org)

Hours of Operation:

Thursday, January 28 7:30 am – 5:00 pm
Friday, January 29 7:00 am – 5:00 pm
Saturday, January 30 7:45 am – 12:00 pm

CONFERENCE HEADQUARTERS

CONTACT: Heather Weishaar (heather@ilipra.org)

Hours of Operation:

Thursday, January 28 7:30 am – 5:00 pm
Friday, January 29 7:00 am – 5:00 pm
Saturday, January 30 7:45 am – 5:00 pm

WHAT TO WEAR

Exhibit Hall Grand Opening:	Casual business attire
Thursday Welcome Social:	Casual attire
Friday All-Conference Awards Luncheon:	Business attire
Saturday Closing Social:	Dressy-casual attire

AND... DON'T FORGET TO GO GREEN AT CONFERENCE AND EVERY DAY!

IPRA's Environmental Committee would like to remind you that it is **Easy to Be Green!**



It's easy to be green with online registration!

Visit the conference website at ilparksconference.com and click on the Registration and Hotel Information link. You will save \$25 per registration package as an added bonus for registering online!

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- Turn off your lights and television every time you leave your room.
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January 19-21, 2017 & January 18-20, 2018



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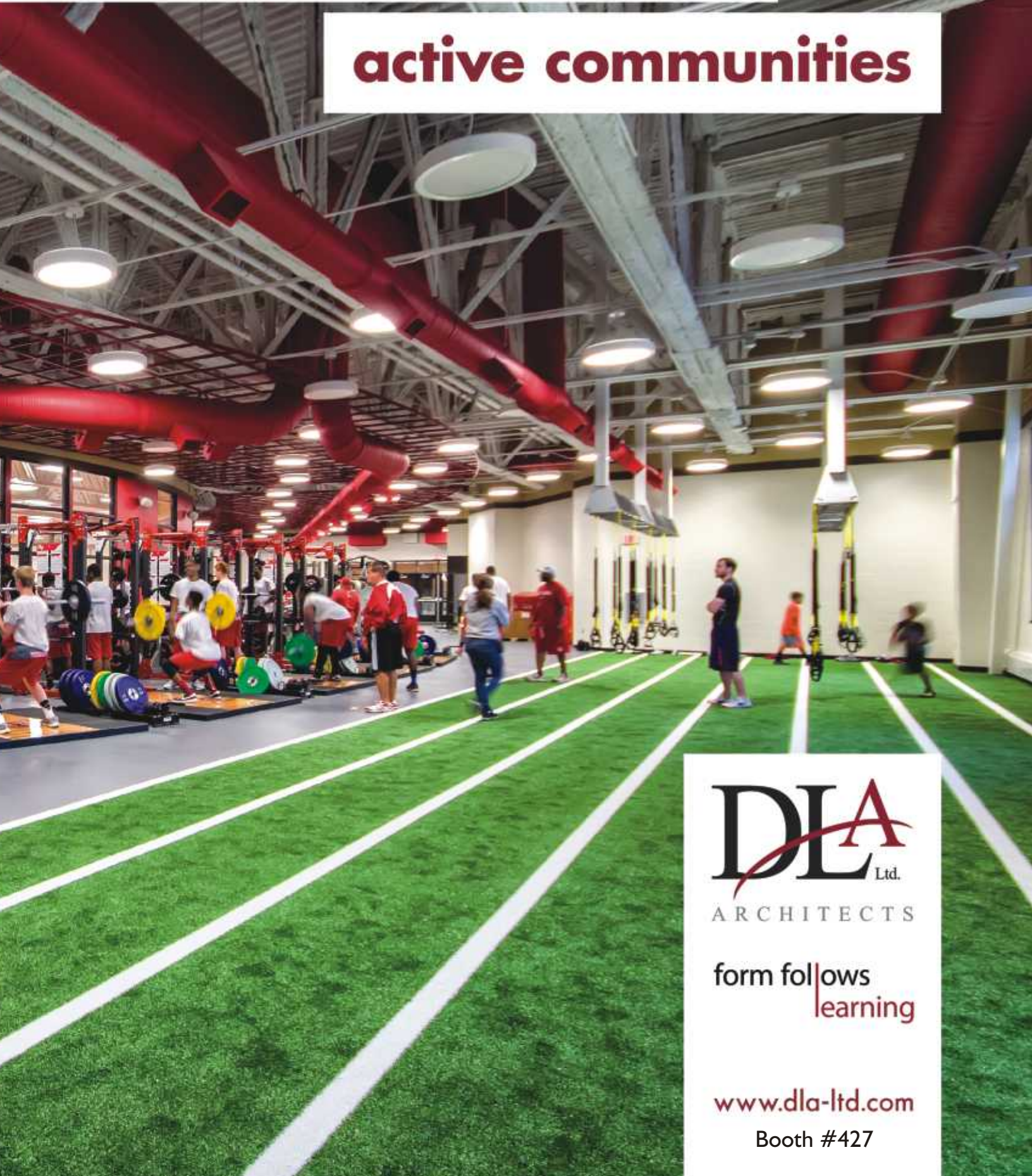
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Public Gardens

Entry Plaza Garden, River Forest Public Library



Dynamic Play

Adelmann Park, Lockport Township Park District



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Booth #321



PRE-CONFERENCE WORKSHOPS - MORNING

All pre-conference workshops award 0.3 CEUs, pending approval. Pre-registration is mandatory. Register online at ilparksconference.com or see page 47.

9:00 am – 12:00 pm

10 Engagement, Motivation And Creativity: Finding Your Sweet Spot

Topic Track: Leadership/Management

Registration Fee: \$75

Speaker(s): Adam Shames, Innovation Consultant, Kreativty Network

How motivated are you at work (and in life)? How might you help yourself and others to engage more fully and more creatively? This interactive session will help you identify your individual "sweet spot"—where you are at your most engaged—and explores how your drives, talents and creative style can be most effectively activated. Based in part on the work on "flow" by Mihaly Csikszentmihalyi, Daniel Pink's recent book, Drive, and other creativity research, participants will leave with a clear sense of the conditions that foster engagement, how to take more responsibility for their own engagement, and how to work with others in ways that increase motivation for everyone. You will also gain insights into current work challenges and stimulate new ideas for projects that will energize you for the coming year.

Learning Outcomes: Participants will: 1) gain a clearer understanding of how creativity and motivation are connected, and what work activities and behaviors can help them become more fully engaged; 2) learn and apply conditions that foster engagement in order to increase motivation for themselves and for staff and colleagues.

12 Adult Obesity In The US

Topic Track: Recreation

Registration Fee: \$75

Speaker(s): Cathy Birn, RN, Endoscopy Patient Education Coordinator, Memorial Sloan-Kettering Cancer Center

The goal of this program is to familiarize participants with the growing epidemic of obesity among adults in the United States, define its parameters and describe factors contributing to it. Presenters will also discuss the role trainers, community healthcare providers and recreation and fitness professionals can play in helping clients protect their health.

Learning Outcomes: Participants will: 1) be able to discuss the health and economic consequences of adult obesity; 2) be able to describe treatment options and coping methodologies of adult obesity.

101 Managing Customer Service And Loyalty

Topic Track: Leadership/Management

Registration Fee: \$75

Speaker(s): Eileen Soisson, President, The Meeting Institute

Great service naturally yields greater profits. Even just a 5% increase in customer retention can boost revenues between 25-125%. Learn how to keep your customers coming back for more by effectively managing your organization's service delivery and product promotion. In this workshop, we will review management strategies, including establishing service standards, offering staff training and recognition, and measuring service delivery. Additionally, we will target key ways to prepare your staff for top-notch service delivery through standards and skills such as listening and seeking out customer feedback via comment cards, audits, and secret shopping.

Learning Outcomes: Participants will: 1) be able to define customer service in a mission-oriented statement; 2) be able to make the connection between customer service delivery and customer loyalty, to achieve increased revenues and; 3) be able to identify management methods to better serve our customers and measure performance.

301 A Mile Wide And An Inch Deep

Topic Track: Leadership/Management

Registration Fee: \$75

Speaker(s): Jamie Sabbach, Founder, 110% and Jim Rogers, Executive Director, Elmhurst Park District

A perpetual interest in providing something for everyone has resulted in quantity over quality and mediocre service delivery. Be among those premier agencies that have embraced the management changes necessary to put their agencies on the track to fiscal health, organizational well-being and a resilient future.

Learning Outcomes: Participants will: 1) discuss the importance of addressing critical issues like deferred maintenance, unfair competition and identifying the true cost of doing business in public parks and recreation; 2) learn and apply strategies and tools to assist them in creating a business like culture that balances social service interests with enterprise operations, and provides for beneficial, habitual change.





9:00 am - 12:00 pm (continued)

303 Computer Forensics, Part I

Topic Track: Finance/IT
Registration Fee: \$75
Speaker(s): John Chirillo, Director of Security Practices, PC Connection
Computer crimes on IT systems by hackers, contractors and even employees is at an all time high. Knowing how to determine the root cause of a hacker attack and collect evidence legally admissible in court will go a long way in protecting your park district's assets and reputation. In this course, the presenter will cover forensic incidents, incident response, operating system and storage concepts, digital acquisition, and analysis and examination.

Learning Outcomes: Participants will: 1) gain a general understanding of computer forensics and incident response concepts; 2) view a personalized demonstration of digital acquisition, analysis and examination.

401 Goal Setting-Preparing For Your Future Today

Topic Track: Leadership/Management
Registration Fee: \$75
Speaker(s): Steve Beck, President, Beck Seminars

In this workshop, participants will explore the different types of roadblocks that get in their way of achieving absolute and astounding success in their job and in their life. After identifying their own individual barriers, participants will then learn how to develop a game plan for getting through the challenges, fears, and obstacles that stand in their way of achieving all their goals.

Learning Outcomes: Participants will: 1) come up with a list of their long and short-term S.M.A.R.T goals and learn the tools to achieve all of those goals; 2) leave the seminar with a game plan to achieve a one-year business goal.

501 Making Others Smile

Topic Track: Leadership/Management
Registration Fee: \$75
Speaker(s): Randy Fox, Motivational Speaker and Author, FoxPoint LLC

Making Others Smile is a fun, insightful and inspiring workshop that ultimately gets participants to find the victory in helping others succeed! The program combines compelling real life stories, with practical application, activities, discussion and engaging interaction to keep attendees ready to participate and learn. Bottom line, everyone will walk out of the room excited for who they are, what they do, ready to go out and change the world!

Learning Outcomes: Participants will: 1) learn to understand the differences in the personality of others and why they are often frustrated with people; 2) learn how to appreciate, respect and adapt accordingly to be a successful, high performance team; and 3) clearly see the value of leadership influence, working as a team, and how to overcome, obstacles and failure as they work together to achieve their goals and dreams.

901 Public Engagement 201: Developing An Effective Engagement Strategy

Topic Track: Marketing/PR
Registration Fee: \$75
Speaker(s): Cassandra Rice, Project Designer, Hitchcock Design Group; Amalia Turkewitz, Project Coordinator, Chicago Park District; Barbara Heller, Director of Parks Planning, Sasaki Associates; and Erin Maassen, Marketing and Communications Manager, Glencoe Park District

This interactive workshop will focus on helping attendees develop an effective public engagement strategy for their communities. After a brief introduction, participants will break into four small groups and discuss with workshop leaders what public engagement tools can be used to assist with marketing and outreach efforts, community meetings, online engagement and surveys, and design charrettes. Attendees will rotate through each group during the workshop.

Learning Outcomes: Participants will: 1) gain the knowledge to effectively outline a community engagement process for their own decision-making process; 2) learn and practice up to four methods of facilitating resident engagement in a decision-making process.

1001 Difficult People, Easy Conversations: Navigating Today's Lack Of Common Courtesy

Topic Track: Leadership/Management
Registration Fee: \$75
Speaker(s): Denise Barreto, Managing Partner, Relationships Matter Now, LLC

You've all seen them. Scowl on their face as they approach or even better, you hear them before they arrive. Difficult people. They are everywhere. And seemingly in abundance where you work and there are more of them than you. This interactive course will outline strategies and give practical tips on how to best navigate the current lack of courtesy extended to our front line staff. We will equip attendees with the emotional fortitude and communications skills to deal with difficult clients through a series of facilitated discussions and team exercises.

Learning Outcomes: Participants will: 1) develop language techniques to handle tough conversations; 2) build empathetic muscles to better serve their communities.





1:00 pm – 4:30 pm

Career Development Symposium

Location: Crystal Ballroom C, Green Level, West Tower
Registration Fee: \$89
Speaker: Carl Flowers



About the Speaker

With a high-energy, motivational approach, Carl delivers a message that both inspires and directs. His unique presentation style includes many visuals and examples that engage the audience. Participants leave with a one-week plan full of daily challenges designed to help them practice the new skills they have learned.

Carl's multi-faceted career spans almost 35 years, and includes working exclusively for several direct sales companies in field sales management, sales promotion, training and special events. Carl received his B.A. in speech and mass communications from the University of Illinois, and a program certificate from the Caruth Institute for Entrepreneurship at Southern Methodist University's Cox School of Business.

12:30 pm – 1:00 pm
Registration/Check-In

YOU MUST GO TO CONFERENCE REGISTRATION, FIRST, LOCATED IN THE EAST TOWER/GOLD LEVEL.

1:00 pm – 4:30 pm*
Creating Optimism in the Workplace

Is negativity a problem in your agency? Are any of the following situations present in your workplace?

- Squabbles flare up over inconsequential matters.
- People are walking on egg shells, afraid to confront problems or volunteer help.
- Discipline and quality are suffering.
- Gossip, fear and rumors are distracting people from their jobs.
- People seem preoccupied with their personal agendas.
- Your best people are losing their enthusiasm.
- You're spending more time soothing feelings and repairing damage.

Negativity is often the underlying cause of poor performance, deteriorating quality or a fall-off in teamwork. Workplace negativity can spread quickly and quietly, but it can be stopped if you recognize the danger signals and act on them. By attending this workshop, you will learn:

- What makes negative people behave the way they do.
- The toll that "downers" take on other people's performance, productivity and job satisfaction.
- The difference between healthy and harmful skeptics.
- How to effectively challenge negativity in others.
- How to create an antidotal "pocket of optimism".
- How to sidestep the "negativity traps" set by people you work with.
- What organizational negativity "looks" like, and how to bring it out into the open so you can work on repairing it.
- What to do when negativity is entrenched in the policies, personality and culture of an organization.

* Includes a 30-minute refreshment break

4:30 pm
Tour the Exhibit Hall, Riverside Center, East Tower/
Purple Level



PRE-CONFERENCE WORKSHOPS - AFTERNOON

All pre-conference workshops award 0.3 CEUs, pending approval. Pre-registration is mandatory. Register online at ilparksconference.com or see page 47.

1:30 pm – 4:30 pm

11 Healthy Communities: Strategies And Tools To Reposition Parks And Recreation

Topic Track: Leadership/Management
Registration Fee: \$75
Speaker(s): Teresa Penbrooke, MAOM, CPRE, CEO and Founder, GreenPlay, LLC and Brian Meyer, Director of Recreation and Facilities, Arlington Heights Park District

The health care issue is front and center. The Healthy Communities Surveillance and Management Toolkit (SMT) helps communities and/or state systems learn how to demonstrate that their public parks and recreation are a catalyst in creating healthy communities.

Learning Outcomes: Participants will: 1) comprehend the relationship of parks and recreation to their jurisdiction's public health issues; 2) will comprehend the required information from each of five elements for analysis and will be familiarized with the SMT project methodology and steps for implementation.



102 Maximizing Your Leadership
Topic Track: Leadership/Management
Registration Fee: \$75
Speaker(s): Eileen Soisson, President, The Meeting Institute

Did you know that each of us influences at least four people per day and ten thousand other people during our lifetime? The next question is HOW are you influencing others and maximizing your leadership opportunities? This session will define leadership through current day leader examples and the phases of leadership.

Learning Outcomes: Participants will: 1) be able to define leadership through current day leaders, the phases of leadership and group discussion; 2) be able to discuss seven winning traits that are vital to being an effective leader and; be able to identify leadership strategies to maximize opportunities within your workplace.

202 Working With Nature To Improve Plant Health & Sustainability

Topic Track: Parks/Natural Resources
Registration Fee: \$75
Speaker(s): Steve Neumann, President/Owner, Logic Lawn Care and Michael Curry, President, GreenSite, Inc.

Going all in or just putting a toe in the water? This session will share real life trials of a successful organic lawn care program. We will discuss soil sampling and testing to improve our understanding of the site, its challenges, and how to amend soils when necessary.

Learning Outcomes: Participants will: 1) learn about practices that work, and do not work in an organic lawn care application; 2) learn about the importance of soils and soil testing; and (3) learn about the many benefits of soil bio-stimulants and bio-fertilizers; how to use them and how they work to increase productivity and sustainability, and reduce costs.

302 Improving Your Business Model
Topic Track: Marketing/PR
Registration Fee: \$75
Speaker(s): Jeff Price, CEO, Resources to Help

Let's face it, the general fund does not provide the financial support to parks and recreation services as it once did. New methods are needed to drive non-tax revenue and improve the customer experience. This top-rated, pre-conference workshop will provide in-depth, no cost, researched based methods to improve customer service and improve the bottom line.





1:30 pm - 4:30 pm (continued)

304

Computer Forensics, Part II

Topic Track: Finance/IT

Registration Fee: \$75

Speaker(s): John Chirillo, Director of Security Practices, PC Connection
In part II, the presenter will pick up where he left off from the morning session, and will continue the discussion on forensic incidents, incident response, operating system and storage concepts, digital acquisition, and analysis and examination.

Learning Outcomes: Participants will: 1) gain a general understanding of computer forensics and incident response concepts; 2) view a personalized demonstration of digital acquisition, analysis and examination.

402

Exceptional Customer Service- Dealing With Angry Customers And Difficult Personalities

Topic Track: Leadership/Management

Registration Fee: \$75

Speaker(s): Steve Beck, President, Beck Seminars

In this workshop, participants will examine their communication skills and learn how they can improve them. The four behavioral styles (Driver-Expressive-Analytical-Amiable) will be discussed in detail. For most people, recognizing that 75% of people are not like them is an eye opener. This workshop is also about learning when and how to flex one's own style when dealing with others so that communication flows more smoothly. Additional topics covered include: the importance of listening; how to handle difficult or angry customers in a positive and friendly way; the importance of 'Not taking things personally'; and how to deal effectively with the next customer, right after the "Jerk."

Learning Outcomes: Participants will: 1) reduce stress; 2) reduce mistakes; 3) head off tomorrow's problems TODAY; 4) communicate more effectively at home and work; 5) increase effective communication throughout the organization; and 6) understand one's own 'personal style' and how others perceive us.

602

Preserving, Planning, And Programming Historic Parks (Offsite Tour)

Topic Track: Facilities

Registration Fee: \$75

Speaker(s): Julia Bachrach, Planning Supervisor, Chicago Park District

The Chicago Park District is the owner and steward of hundreds of historic buildings, sculptures and landscapes. Some of the nation's most significant designers and artists contributed to this venerable collection of historic and cultural resources. Considering that these valuable assets must continuously provide for modern-day recreational needs, they are often under numerous pressures, and can be difficult facilities for park professionals to preserve, maintain, and program. This session will focus on several important historic park buildings, sculptures, and landscapes including Lincoln, Grant, and Clarendon Parks. It will also highlight recent projects such as Talking Statues.

Learning Outcomes: Participants will: 1) learn in-depth best practices related to adaptive reuse of historic architecture to provide a variety of recreational and educational programs while also maintaining historic integrity; 2) learn about the history of Chicago's parks and how recreation trends from the past have influenced the parks of today.

902

In Service, There Is No Finish Line: Round 2

Topic Track: Marketing/PR

Registration Fee: \$75

Speaker(s): Stephanie Emrich, Chief Service Officer/Founder, Service Speaks, Ltd.

Be Our Guest! De-mystify the 5-Star hotel approach, observing the Hospitality Industry as the model of epic service. Participate in a "give & take" audience-specific conversation. Develop an illuminating Infographic to demonstrate your commitment to service excellence through the Seven Elements of Service Gold: Authenticity. Intuition. Champion. Delivery. Delight. Initiative. Bonus Option: Become a Certified Guest Service Professional (CGSP) with a 30-question quiz following the session.*

*Additional Fee for certification through the American Hotel & Lodging Association.

Learning Outcomes: Participants will: 1) create an immediately applicable/daily functional Infographic directly related to their organization. Direct result: Customized two-page learning tool to reach and further motivate a range of organizational levels (from Board of Directors to staff to parents and children; 2) increase abilities to spotlight service as a 2016 branding strategy. Direct result: Hands-on application with the Seven Elements of Service Gold. Attention-getting (media!) "moments of truth" through specific touch points using Authenticity. Intuition. Champion. Delivery. Delight. Initiative.

1002

Politics: How To Play The Game Without Becoming The Game

Topic Track: Leadership/Management

Registration Fee: \$75

Speaker(s): Janice Geden, Director, National Recreation and Park Association Green School

Winning the game of politics does not mean losing your identity or compromising your values. You can play the game without becoming the game. The key is making conscious choices while always being brutally honest with yourself. Politics is a taboo word for some, but like it or not it's pervasive in the field of parks and recreation. It is no secret that top performers in our field have mastered the art of winning the game known as politics. And although it may sound dishonorable, understanding how the game is played, the role(s) you may have to play as a leader, and the harsh reality of the political arena can be critical in determining your future success. This session will examine from a no holds barred approach the "three-legged stool" of politics: internal politics, community politics and working with politicians. The rules of the political game will be explored along with an in depth look at your true appetite for playing it. The concepts of self-awareness, trust and gender will also be explored as they relate to political effectiveness.

Learning Outcomes: Participants will: 1) gain an understanding of the rules of politics and how it affects future career success; 2) gain insights into the realities of politics and how it impact leadership roles.

WELCOME SOCIAL



Shout Out

Thursday, January 28

9:00 pm – 12:00 am

Hyatt Regency Chicago,
Grand Ballroom,
East Tower/Gold Level

This is not a ticketed event... everyone is welcome!



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**Saturday,
January 30
7:00 pm – 10:30 pm
Odyssey/
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Navy Pier

With breath taking city views, creative culinary delights, refreshing cocktails and upbeat, lively music, nothing on land compares to the energy and experience of an evening aboard the *Odyssey* or *Spirit of Chicago**. Join us for an unforgettable evening as we cruise along the lakefront, while dining and dancing the night away against the incredible backdrop of Chicago's amazing skyline.

THIS IS A TICKETED EVENT!

Ticket includes roundtrip shuttle service from the Hyatt Regency Chicago, admission aboard the *Odyssey* or *Spirit of Chicago*, dinner buffet, beer/wine/soft drinks and a great night of entertainment and fun!

TICKET INFORMATION:

- Delegates who register for the Full Package or the Saturday Only Package will receive one adult ticket.
- Adult tickets are \$95; Child tickets (12 and under) are \$35.
- Additional tickets may be purchased through the pre-registration process or onsite from Conference Registration.
- Tickets **will not be sold** on-site.
- Requests for tickets for a specific boat will be filled on a first-come, first-served basis.



Buses will depart from the Hyatt Regency Chicago beginning at 6:45 pm.

* Buffet dinner menu and entertainment will be the same on each boat.

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	BOARDMANSHIP	DIVERSITY	FACILITIES	FINANCE/ INFORMATION TECHNOLOGY	GOVERNANCE/ LEGAL	HR/RISK MANAGEMENT
8:15 am - 9:30 am	#106 – Boardmanship Essentials, Part I	#1003 – Building Corporate Relationships That Lead to Volunteers and Donors	#115 – Sports Concussion #609 – Design Tips for Today’s Recreational Facility #611 – Historic Preservation Tools and Treatments for Park Buildings and Landscapes, Part I #621 – Open Water, Open Minds	#16 – Creating Smarter and More Engaging Parks – There’s An App for That! #108 – Your Financial Cycle – From B&A to Levy Ordinance to Tax Objections #324 – SHI Technology Partner Session	#110 – Legal/Legislative, Part I #127 – iGovern - Technology Use in the Public Sector #128 –Lakes and Other Bodies of Water in Parks: Special Liability Concerns, Part I #311 – What is GASB Up To? #319 – FOIA Versus Confidentiality Requirements – What the PAC Won’t Tell You	#323 – Managing Your Volunteer Resources
9:45 am - 11:00 am	#133 – Attracting and Onboarding Highly Effective Board Members	#1006 – Grants: More Than Clicking a Button, Part I #142 – Celebrating and Managing A Multi-Cultural Workplace	#138 – FootGolf Implementation #607 – Common Accessibility Issues and Solutions #627 – Historic Preservation Tools and Treatments for Park Buildings and Landscapes, Part II #616 –Join the LED Lighting Revolution! #620 – My Personal Trainers Don’t Make Money! 5 Mistakes Trainers Make	#136 – IMRF: Are You Ready for Retirement? #305 – Technology Roadmap: What Is It? Got One? Get One!	#111 – Legal/Legislative, Part II #120 – Couples Therapy: Intergovernmental Cooperation #122 – Park District Use of Social Media – Navigating the Legal Landscape #306 – You Have the Power! Cooperative Purchasing Programs: An Innovative Approach #309 – Tax Objection vs. Tax Appeal: How to Protect Your Money	#320 – Navigating the Maze of Employee Leaves of Absence
1:00 pm - 2:15 pm			#617 – Lifeguard Planning That Makes Sense – Young and Dumb Rescuers!	#27 – Partner With Your Peers! Collaborative Purchasing Saves Time and Money	#218 – Land and Facility Acquisition: “From Start to Finish”	
3:30 pm - 4:45 pm	#146 – Boardmanship Essentials, Part II	#1009 – Grants: More Than Clicking a Button, Part II	#603 – 7 Key Statistics You Need to Manage Your Fitness Business #604 – Aging Gracefully: It’s Important to Your Aquatic Facility As Well #614 – Integrating Long Term Operations and Maintenance into Your Design Process #626 – The ABC’s of ENERGY: Energy Fundamentals and a Sustainable Future	#116 – Public Entity Cybersecurity Risks #145 – Essential Elements of a Successful Investment Program #328 – Tips and Tricks with Microsoft Word and Excel	#104 – Review of Sunshine Laws - FOIA & Open Meetings Act #123 – Your Employees Are on Social Media - What Can You Do? #129 – Lakes and Other Bodies of Water in Parks: Special Liability Concerns, Part II #307 – Termination of Public Employees: A Legal Primer #308 – Volunteers: Opportunities or Trouble?	#314 – Employee Medical Issues and Leaves: What to Do? #329 – Completing Form INS I-9 Confidently and Competently

LEADERSHIP/ MANAGEMENT	MARKETING/ COMMUNICATIONS	PARKS/NATURAL RESOURCES	RECREATION	THERAPEUTIC RECREATION
<p>#20 – Financial Stability for Thriving Agencies</p> <p>#25 – Leading Optimistically</p> <p>#134 – Tailoring Your Public Process: Engaging Your Community Without Opening the Floodgates</p> <p>#139 – GEO – What? Geothermal, Wind and Other Evolving Trends for Energy Efficiency</p>	<p>#13 – Resume Writing and Review Tips</p> <p>#14 – Unplug Illinois: Your Role in This New Statewide Campaign</p> <p>#903 – Don't Be Boring: The Secrets to Telling a Compelling Story</p> <p>#916 – Social Media Data & Analytics: Get Digital Marketing Results</p>	<p>#210 – Prioritizing Park Improvements</p> <p>#220 – Storm Water Management Issues</p> <p>#221 – You Were Asked to Build An Athletic Field... Now What?</p>	<p>#404 – Active Adults 102: Dealing with Difficult Patrons and Situations</p> <p>#407 – Early Childhood Forum</p> <p>#412 – Get Fit and Flourish!</p> <p>#420 – Next Generation Training: Future of Educating Youth Coaches</p>	<p>#505 – Proactive Solutions to Challenging Behaviors: Helping Shape Tomorrow's Youth Today</p>
<p>#15 – Innovation Beyond the Buzzwords</p> <p>#19 – Community Engagement Primer</p> <p>#203 – On Fleek, Cost Effective and Value Added Tips for Projects</p> <p>#416 – Leading and Influencing During Difficult Times</p>	<p>#114 – Intellectual Property</p> <p>#905 – Web Adaptability: Keeping Your Website Ahead of the Curve</p> <p>#909 – Branding Guidelines</p>	<p>#204 – A Turf Grass Alternative – Save Money, Create Habitat!</p> <p>#212 – The ABC's of Comprehensive Planning</p> <p>#222 – Outdoor Ice Rinks in Illinois - Are We Still Nuts?</p>	<p>#24 – Worldwide Fitness Trends for 2016: What's Driving the Market</p> <p>#411 – Games and Activities for Happy Campers</p> <p>#415 – How to Proactively Address and Work Through Difficult Behaviors</p> <p>#424 – Virtual Senior Center</p>	
<p>#205 – Creating a Positive Environment in Your Workplace</p>	<p>#912 – Staff Communication: Control, Filters and Perception</p>		<p>#406 – Bringing More Play to Your Community – the Green Way</p>	
<p>#22 – The 13% Club</p> <p>#112 – Accreditation: A Blueprint for Excellence</p> <p>#140 – Empower Your Staff and Engage Your Board, Part I</p> <p>#143 – Personal Accountability</p> <p>#623 – Real World vs. Rec World: Emergency Planning Initiatives</p>	<p>#907 – Email Marketing + Social Media = Exponential Results!</p> <p>#914 – Developing a District-Wide Marketing Plan</p>	<p>#207 – GIS: Yes You Can!</p> <p>#211 – Sustainable Practices in Parks and Planning</p> <p>#214 – A River Runs Through It: Creating Waterfront Destination Parks</p>	<p>#403 – 75 Programs in 75 Minutes</p> <p>#414 – Helping Teens Understand the Value of Leadership</p> <p>#425 – Wanted! Natural Wonders</p>	<p>#506 – ADA Forum – Answering Your Questions About ADA</p>

	BOARDSMANSHIP	DIVERSITY	FACILITIES	FINANCE/ INFORMATION TECHNOLOGY	GOVERNANCE/LEGAL	HR/RISK MANAGEMENT
10:15 am - 11:30 am		#1005 – Diversity and Inclusion: Competitive and Community Advantage	#610 – Effective Interior Design Renovation: Impacting the Bottom Line #618 – Lifeguards Love YouTube #619 – Maggie Daley Park: Explore Next-Gen Ice For All Seasons	#315 – Fringe Benefits for Commissioners and Employees – A Survival Guide #318 – Moving to the “Cloud” – Things You Should Know	#103 – Is Your Local Park Foundation Successful? #107 – OMA-FOIA Refresher and Recent Developments #118 – Park Board Wars – The Next Round #124 – Dealing with Bullying in Your Agency #310 – Staying Out of Litigation: When to Require Liability Waivers	#121 – Director Contracts – Hiring and Exiting #317 – Employment Law Update
12:30 pm - 1:45 pm		#1004 – Community Engagement Survey Model, Part I	#612 – History of Parks and Natural Areas in the Chicago Region #613 – Identifying Good Candidate Buildings for Adaptive Reuse #624 – Sccooorreee! Creating a Unique and Revenue Generating Sports Complex #625 – Seeing STARS: Energy Star Rating or LEED, Your Sustainable Future	#316 – Continuing Disclosure: Is Your Agency Up to Date?	#105 – Ethical Requirements for Public Officials #117 – Practices and Procedures for Effective Board Meetings #125 – Consolidation of Illinois Public Entities: How Park Districts Can Be Proactive	#109 – Cyber Security – Protecting Your Agency and Your Patrons #119 – What Commissioners Need to Know About Employment Litigation
2:00 pm - 3:15 pm	#137 – Commissioner’s Roundtable	#1008 – Community Engagement Survey Model, Part II	#113 – Environmental Risks in Real Estate Transactions #608 – Cooling Your Building HVAC Costs Down = Hot Energy Savings #615 – Is Your Recreation Facility Showing Signs of Age?	#135 – Issuing Bonds: What Commissioners Need to Know	#126 – Tort Immunity – Tips for Reducing Liability Exposure #130 – Parades and Festivals in Parks – Liability Issues and Recent Decisions #312 – 5 Things An Agency Should Know Before Beginning An Investigation	#132 – Transition Management and Succession Planning – Prepare for the Unexpected #322 – The Rapidly Evolving Law of Employee Protected Activities
3:30 pm - 4:45 pm		#1007 – Park and Recreation for the Soul	#605 – Applying Effective Business Strategies to Public Facilities #606 – Big Plans, Huge Impact: Improving an Existing Rec Center #622 – Our Kids Need Help – And So Do You!		#313 – Protecting an Agency From Procurement and Vendor Fraud	#321 – Dealing With Mandatory Criminal Background Checks of EEOC Guidelines

LEADERSHIP/ MANAGEMENT	MARKETING/ COMMUNICATIONS	PARKS/NATURAL RESOURCES	RECREATION	THERAPEUTIC RECREATION
<p>#23 – Social Capital: Measuring the Value of Parks and Recreation</p> <p>#141 – Empower Your Staff and Engage Your Board, Part II</p> <p>#325 – Bridge Employment – Understanding the Trend & Impact</p>	<p>#26 – Unplug Illinois: Your Role in This New Statewide Campaign (Repeated)</p> <p>#908 – C&M Roundtable</p>	<p>#213 – Oak Savanna Restoration, a Work in Progress</p> <p>#215 – Benefits of Artificial Turf</p>	<p>#408 – Enhancing Parental Involvement in Youth Sport Programs</p> <p>#418 – Leveraging Exercise Professionals in Your Community</p> <p>#422 – Understanding Adolescent Brain Development</p>	<p>#504 – Behavior Management Strategies in Therapeutic Recreation Settings, Part I</p>
<p>#18 – Get to Know Make a Splash</p> <p>#144 – Empower Your Staff and Engage Your Board, Part III</p> <p>#327 – Interviewing for RESULTS...Secrets to the Selection of Top Performers</p>	<p>#906 – Brain Science and Digital Marketing: 6 Ways to Connect</p> <p>#913 – Customer Service – Let Them Feel How Much You Care</p>	<p>#206 – FootGolf - Bringing a New Demographic to Your Golf Facility</p> <p>#208 – Greening Your Agency</p> <p>#216 – Nature Play: Intentional Design Strategies for Reconnecting Children to Nature</p>	<p>#417 – Let’s Go Camping! Forest Preserves of Cook County CLIC Program</p> <p>#421 – Senior Centers: Where Will They Be in 5, 10 Years?</p> <p>#426 – Youth Sport and the American Development Model: Opportunities for Growth</p>	<p>#507 – Behavior Management Strategies in Therapeutic Recreation Settings, Part II</p>
<p>#21 – iLearn: Top 5 in 75</p> <p>#131 – Social Enterprise – How to Leverage Existing Assets for New Revenue</p>	<p>#904 – The Local Lifecycle: Converting Your Community Into Loyal Participants</p> <p>#911 – The Why and How of Content Marketing</p>	<p>#217 – Elements to Successful Multi-Use Trail and Bicycle Path Projects, Part I</p> <p>#219 – Innovative Solutions to Promoting Physical Activity in Multigenerational Park Settings</p> <p>#223 – 5 Dimensions of Success: Leveraging GIS to Revolutionize Parks Management</p>	<p>#409 – Finding the Opportunity – Succession Planning for the Recreation Program</p> <p>#410 – Finding Your Fit: Wellness in an Urban Setting</p> <p>#423 – Using Kids’ Energy Creatively: Discipline and Kids</p>	<p>#503 – Divisive Devices: Balance, Boundaries and Developmentally Different Brains (ADHD/ASD)</p>
<p>#17 – Executive Director Roundtable</p>	<p>#326 – Creating a Culture of Customer Service Excellence for Your Agency</p> <p>#910 – Serving Your Constituents and Maximizing Revenue with Strategic Web Marketing</p> <p>#915 – Diving Into Data – Actionable Analytics for Agencies</p>	<p>#209 – Making Parks Relevant</p> <p>#223 – Elements to Successful Multi-Use Trail and Bicycle Path Projects, Part II</p>	<p>#405 – Baby Boomer Programming That Actually Works!</p> <p>#413 – Growing Staff</p> <p>#419 – Modifying to An Individual’s Need Not An Individual’s Disability</p>	

Keynote General Session with Lowell Catlett, Ph.D.

Saturday, January 30, 2016

9:00 am – 10:00 am

Grand Ballroom C-F, East Tower/Gold Level



Wonder Worlds

Mobile phones changed communications and society more in 20 years than the entire 140 year history of phones. Walmart reshaped all of retailing only to be reshaped again by the Internet. Big things, even if they are small in size, can be totally disruptive to markets, economies and society. What are the likely next big things? And how might they change all of us in ways that will propel societies to their highest human potential ever? Join us as Dr. Catlett takes you on a tour through the next big things and their likely impacts.

About the Speaker

DR. LOWELL CATLETT, retired as Regents Professor in Agricultural Economics and Agricultural Business and Extension Economics and the Dean and Chief Administrative Officer of the College of Agricultural, Consumer and Environmental Sciences at New Mexico State University in July 2015. He is an exciting futurist whose knowledge of technologies and their implications on the way we will live and work is addressed in his varied and upbeat presentations. His vast knowledge astounds corporate and association

audiences both nationally and internationally. His presentations are thought-provoking and highly-entertaining.

Dr. Catlett received the New Mexico Distinguished Public Service Award in 2013 from the Governor of the state because of his dedication to public service and to the betterment of life in New Mexico.

Dr. Catlett earned his bachelor's degree in agricultural business and economics from West Texas State University, his master's in agricultural economics at NMSU and his doctorate in economics at Iowa State University. Dr. Catlett has twice received the "Don C. Roush Award for Excellence in Teaching." He is also a recipient of the prestigious "Burlington Foundation Faculty Achievement Award for Outstanding University Teaching." In 1994 he was one of two western regional recipients of the National Association of State Universities and Land Grant Colleges "Excellence in College and University Teaching in the Food and Agricultural Sciences Award." Dr. Catlett received the "Carl F. Hertz Distinguished Service in Agricultural Award" in 2007 from the American Society of Farm Managers and Rural Appraisers. He was awarded the "2007 Distinguished Alumni Award" from West Texas State University. In 2010 Dr. Catlett received the "Henry A. Wallace Award" which was established in 1978 to honor an Iowa State University alumnus who has made an outstanding contribution to national or international agriculture in writing, teaching, research and leadership.

In addition to his selection in 2002 as a member of the original class of six New Mexico State University Regents Professors, Dr. Catlett has received every teaching award the university offers, including the "Westhafer Award for Teaching" in 1990.

He is a consultant to the U.S. Departments of Agriculture, Interior, Defense and Labor, and the World Bank. He is on the Board of Trustees of the International Food Information Council. He has also been a consultant to many Fortune 500 companies.



2016 Conference Registration Form

REGISTRATION DEADLINE IS JANUARY 18, 2016

Register online at ilparksconference.com for a **\$25 per registration package discount!**

Registration for conference and any pre-conference workshops must be done at the same time.

Faxed or mailed registration forms will be accepted until January 18, 2016.

SECTION I. ATTENDEE INFORMATION

NAME _____ TITLE _____

NICKNAME FOR BADGE _____

AGENCY _____ EMAIL ADDRESS (REQUIRED) _____ PHONE _____

MAILING ADDRESS, CITY, STATE, ZIP _____

MEMBER: IAPD IPRA NON-MEMBER PPRP APRP CPRP CTRS

MEMBER RATES: All registrations are checked for membership status. Refer to the Policy on Members and Non-Members on page 28.

Is this your first time attending the IAPD/IPRA Soaring New Heights Conference? Yes No

If "No," how many years have you attended? 2-5 6-9 10-15 16+

ADA COMPLIANCE: CONTACT LEESA JOHNSON AT IPRA AT LEESA@ILIPRA.ORG BY **JANUARY 11, 2016** IF YOU HAVE ANY SPECIAL ACCESSIBILITY/MEAL REQUIREMENTS.

Emergency Contact (REQUIRED):		
Name:	Relationship:	Phone:

SECTION II. PRE-CONFERENCE WORKSHOPS – THURSDAY, JANUARY 28, 2016 (Enrollment is limited – REGISTER EARLY!)

SESSION #	TITLE	FEE	CEUs
9:00 am – 12:00 pm			
10	Engagement, Motivation And Creativity: Finding Your Sweet Spot	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
12	Adult Obesity In The US Optional*: <input type="checkbox"/> BOC (\$5) <input type="checkbox"/> NCSF (\$5)	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
101	Managing Customer Service And Loyalty	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
301	A Mile Wide And An Inch Deep	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
303	Computer Forensics, Part I	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
401	Goal Setting – Preparing For Your Future Today	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
501	Making Others Smile	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
901	Public Engagement 201: Developing An Effective Engagement Strategy	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
1001	Difficult People, Easy Conversations: Navigating Today's Lack Of Common Courtesy	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
1:00 pm – 4:30 pm			
CDS	Career Development Symposium: Optimism In The Workplace	<input type="checkbox"/> \$89	<input type="checkbox"/> \$5
1:30 pm – 4:30 pm			
11	Healthy Communities: Strategies And Tools To Reposition Parks And Recreation	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
102	Maximizing Your Leadership	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
202	Working With Nature To Improve Plant & Health Sustainability	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
302	Improving Your Business Model	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
304	Computer Forensics, Part II	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
402	Exceptional Customer Service – Dealing With Angry Customers/Personalities	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
602	Preserving, Planning, And Programming Historic Parks (Offsite Tour)	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
902	In Service, There Is No Finish Line: Round 2	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
1002	Politics: How To Play The Game Without Becoming The Game	<input type="checkbox"/> \$75	<input type="checkbox"/> \$5
SECTION II SUBTOTAL		\$	

* Pending approval, CEU's for Athletic Trainers (BOC) and Personal Trainers (NCSF) will be available on request.



2016 IAPD/IPRA Conference Registration Form Continued

SECTION III. CONFERENCE REGISTRATION – FRIDAY & SATURDAY

PACKAGE	EARLY (BY 12/7/15)		REGULAR (12/8/15 – 01/18/16)		ONSITE	
	MEMBER	NON-MEMBER	MEMBER	NON-MEMBER	MEMBER	NON-MEMBER
Full	<input type="checkbox"/> \$315	<input type="checkbox"/> \$620	<input type="checkbox"/> \$380	<input type="checkbox"/> \$750	<input type="checkbox"/> \$420	<input type="checkbox"/> \$830
No Frills	<input type="checkbox"/> \$260	<input type="checkbox"/> \$510	<input type="checkbox"/> \$315	<input type="checkbox"/> \$620	<input type="checkbox"/> \$370	<input type="checkbox"/> \$730
Friday Only	<input type="checkbox"/> \$225	<input type="checkbox"/> \$440	<input type="checkbox"/> \$255	<input type="checkbox"/> \$500	<input type="checkbox"/> \$280	<input type="checkbox"/> \$550
Saturday Only	<input type="checkbox"/> \$245	<input type="checkbox"/> \$480	<input type="checkbox"/> \$275	<input type="checkbox"/> \$540	<input type="checkbox"/> \$300	<input type="checkbox"/> \$590
Student	<input type="checkbox"/> \$110	<input type="checkbox"/> \$210	<input type="checkbox"/> \$110	<input type="checkbox"/> \$210	<input type="checkbox"/> \$110	<input type="checkbox"/> \$210
Retiree	<input type="checkbox"/> \$135	<input type="checkbox"/> \$135	<input type="checkbox"/> \$145	<input type="checkbox"/> \$145	<input type="checkbox"/> \$175	<input type="checkbox"/> \$175
Guest/Spouse	<input type="checkbox"/> \$135	<input type="checkbox"/> \$135	<input type="checkbox"/> \$145	<input type="checkbox"/> \$145	<input type="checkbox"/> \$175	<input type="checkbox"/> \$175
CEU's	<input type="checkbox"/> Friday <input type="checkbox"/> Saturday <input type="checkbox"/> Friday and Saturday				\$ N/C	
Friday, Awards Luncheon Ticket					<input type="checkbox"/> \$60 x ___	\$ _____
Friday, Dessert Ticket					<input type="checkbox"/> \$15 x ___	\$ _____
Friday, Awards Luncheon Preferred Agency Seating (Nonrefundable; includes legislator tables; must have 12 people; see page 24 for details.)					<input type="checkbox"/> \$50 x ___	\$ _____
Saturday, Odyssey/Spirit Cruise* <small>*Boat selection will be confirmed upon receipt of paid registration.</small>					<input type="checkbox"/> \$95 Adult x ___	\$ _____
<input type="checkbox"/> Odyssey <input type="checkbox"/> Spirit of Chicago <input type="checkbox"/> No Preference					<input type="checkbox"/> \$35 Child* x ___	\$ _____ <small>*Age 12 and under</small>
CLE Package (3 CLEs = \$45; 4 CLEs = \$60; 7 CLEs = \$105)					<input type="checkbox"/> \$45 <input type="checkbox"/> \$60 <input type="checkbox"/> \$105	
STUDENTS: I would like to participate in the Awards Luncheon at no additional cost.					<input type="checkbox"/> YES	
IAPD/IPRA Members: I would like to donate a seat to a student at the Awards Luncheon at no additional cost.					<input type="checkbox"/> YES	
SECTION III SUBTOTAL					\$	

SECTION IV. SPECIAL EVENTS (Space is limited – REGISTER EARLY!)

SESSION #	TITLE	FEE
Professional Connection: Thursday, January 28, 5:30 pm –6:30 pm (see page 29 for details.)		
PCS	Professional Connection – Student	<input type="checkbox"/> Complimentary
PCP	Professional Connection – Professional	<input type="checkbox"/> Complimentary

Instructions: Enter the subtotal from each section. Add Section II – IV line totals together to get the total amount now due.

SECTION II: PRE-CONFERENCE WORKSHOPS	\$
SECTION III: CONFERENCE REGISTRATION	\$
SECTION IV: SPECIAL EVENTS	\$ N/C
TOTAL AMOUNT DUE	\$

SECTION V. PAYMENT

METHOD OF PAYMENT * Should you make an error in calculating, your card will be charged for the correct amount.

Check # _____ (Please make checks payable to IAPD.) Visa MasterCard **TOTAL \$** _____

Cardholder's Name _____

Credit Card Number _____ Expiration Date _____

Cardholder's Billing Address _____ Zip Code _____

3-Digit CVC # _____ Signature _____

FAXED OR MAILED REGISTRATION FORMS WILL BE ACCEPTED UNTIL JANUARY 18, 2016 AT:

2016 IAPD/IPRA CONFERENCE

PO BOX 783, Elk Grove Village, IL 60009-0783 OR FAX: 847-759-6979

QUESTIONS? EMAIL YOUR QUESTION TO ILPARKS2016@CTEUSA.COM OR CALL 847-759-4279.

IMPORTANT REGISTRATION INFORMATION

REGISTRATION FOR CONFERENCE AND ANY PRE-CONFERENCE WORKSHOPS MUST BE DONE AT THE SAME TIME.

CEU FEES – There are no additional CEU fees for Friday and Saturday sessions. However, you must request CEUs on your registration so that CEU coupons are generated with your registration materials. CEU fees for pre-conference workshops will be charged a \$5 fee.

FULL – Includes Friday and Saturday sessions; Admission to the Exhibit Hall; Friday All-Conference Awards Luncheon ticket; Keynote General Session; Closing Social ticket.

NO FRILLS – Includes Friday and Saturday sessions; Keynote General Session; Admission to the Exhibit Hall.

FRIDAY ONLY – Includes Friday sessions; Admission to the Exhibit Hall.

SATURDAY ONLY – Includes Saturday sessions; Keynote General Session; Closing Social ticket.

STUDENTS/RETIREES – Includes Friday and Saturday sessions; Professional Connection; Admission to the Exhibit Hall; Keynote General Session.

GUEST/SPOUSE/FAMILY/FRIEND (Must not be affiliated with or employed by any park and recreation agency.) Includes Friday and Saturday sessions; Admission to the Exhibit Hall; Keynote General Session; Limited number of passes to various museums on a first-come, first-served basis.

PLEASE NOTE:

- IAPD/IPRA will not invoice agencies or individuals for conference registrations.
- Please complete a separate registration form for each individual registering.
- Participants wishing to change workshops must pay the difference for a higher workshop or forfeit the difference for a lesser workshop.
- Cancellations must be submitted in writing and received by December 21, 2015 in order to receive a refund less a processing fee of \$25. No refunds will be granted for cancellations received after December 21, 2015.
- Registrations will not be accepted after January 18, 2016; registrations not postmarked or faxed by January 18, 2016 will be returned. However, onsite registration begins at 7:30 am on January 28, 2016.
- The deadline for Preferred Agency Seating is January 18, 2016.
- ADA Compliance: Please contact Leesa Johnson at leesa@ilpra.org, no later than January 11, 2016 if you have any special accessibility/meal requirements.

QUESTIONS:






- Email your question to ilparks2016@cteusa.com or call 847-759-4279. Be sure to reference the IAPD/IPRA Conference.

CONSENT TO USE PHOTOS AND OTHER REPRODUCTIONS

By registering for, participating in or attending IAPD/IPRA meetings or other activities, an individual irrevocably agrees to the use and distribution by IAPD/IPRA of his or her image or voice in photographs, video recordings, audio recordings and any other electronic reproductions of such events and activities for any purpose without inspection or approval and without compensation, right to royalties or any other consideration now and in the future.



2016 EXHIBITORS

COMPANY	BOOTH#	COMPANY	BOOTH#
3D Design Studio	422	Engineering Resource Associates, Inc.	303
ACTIVE Network, Inc.	444, 446	Ensol Energy Management Solutions Inc.	219
Adventure Realm	129	Entertainment Concepts	706
All Inclusive Rec LLC	227	Eriksson Engineering Associates, Ltd.	622
American Carnival Mart	232	EVP Volleyball Pros	236
American Red Cross	413	Executive Service Corps of Chicago	347
Amplivox Sound Systems	233	FacilityDude	348
Aqua Pure Enterprises, Inc.	343, 345	Farnsworth Group, Inc.	316
Awesome Amusement Party Rentals	118	FGM Architects, Inc.	600
Bagspot Pet Waste Solutions	819	FieldTurf	613
Base Productions, Inc.	936	Finishing Solutions Network	311
 BCI Burke	904, 906	ForeverLawn Chicago	722
Beacon Athletics	404	Fountain Technologies LLC	319, 420
Bounce Houses R Us LLC	609	Frederick Quinn Corp.	103
Bronze Memorial Company	225	Frontline Technologies LLC	314
 Brusseau Design Group, LLC	734	Game Day USA	532
BS&A Software	300	Gen Power	312
BSN Sports	235	Gold Medal Products, Co.	313, 315, 414, 416
Cabela's	805, 807	Green Source, Inc.	429
Call One	412	Haldeman-Homme, Inc.	638
Camosy Construction	605	Halogen Supply Company, Inc.	619, 720
Central Sod Farms Inc.	119	Harris Local Government	419
Chapman and Cutler LLP	325	Henry Bros. Co.	333
Charles Vincent George Architects	733	Herkowski Stickler & Associates	143, 145
Chicago Bulls/White Sox Training Academy	246	Hey and Associates, Inc.	223
CityReporter	632	Hitchcock Design Group	602
Clowning Around Entertainment	115	Homer Industries, LLC	334
CMS/Local Government Health Plan	234	Howard L. White & Associates, Inc.	320
Cody/Braun & Associates, Inc.	616	I.D. EDGE Inc.	431
Commeg Systems, Inc. (TimePro)	711	Illinois Association of Park Districts	503
Commercial Recreation Specialists, Inc.	224, 226	Illinois Girls Lacrosse Association (IGLA)	639
Connor Sports	123	Illinois Municipal Retirement Fund	220
Cordogan Clark & Associates, Inc.	540	Illinois Park and Recreation Association	500
Corporate Construction Services	539	INNOVA Disc Golf	836
Counselman-Hunsaker	335	 Innovative Aquatic Design, LLC	732
Crown Trophy	211	INSPEC, Inc.	322
 Cunningham Recreation/GameTime	133, 135, 137, 139	IPARKS	527, 529
Current Technologies	210	IPRM	604
Custom Manufacturing, Inc.	336	Iron Sleek Inc.	306
Custom Playgrounds Inc.	528, 530	Jeff Ellis & Associates, Inc.	231
CXT, Inc.	116	John Deere Company	719, 721, 723, 725, 820, 822, 824, 826
DASH Platform	524	Kafka Granite, LLC	257
Design Perspectives, Inc.	611	Kay Park Rec Corp	821
Dewberry Architects Inc.	620	Keeper Goals	406
Dewitt Horticulture Textiles	714	KI Furniture	245, 247
Direct Fitness Solutions	703, 705, 707, 804, 806, 808	Kiefer USA	445, 447
Divine Signs Inc.	205	Knutte and Associates, P.C.	601
DLA Architects, Ltd.	427	Lake Country Corporation	425
Doty & Sons Concrete Products, Inc.	215	LandTech Design, Ltd.	222
Drop Zone Portable Services, Inc.	200, 201	Lincoln Aquatics	243
ENCAP, Inc.	701	 Links Technology	332
		Lohmann Companies	700

2016 EXHIBITORS

COMPANY	BOOTH#	COMPANY	BOOTH#
Lord & Murphy, Inc.	329	Sink Combs Dethlefs	238
Mad Bomber Fireworks Productions	538	SkyLogix, LLC	426
Management Association	121	Smart Industry Products, LLC	323
Maul Asphalt & Sealcoating	423	Soccer Made in America	305
Medieval Times Dinner & Tournament	434	Sod Solutions, Inc.	212
Melrose Pyrotechnics, Inc.	526	SOS Technologies	213
Midwest Commercial Fitness	157	Spear Corporation	629
Midwest Transit Equipment, Inc.	451	Speer Financial, Inc.	216
Mineral Masters	712	Sport Court Midwest	104, 106
Mity-Lite, Inc.	304	Sportsfields, Inc.	239
Murdock Manufacturing	202	Stantec	436
Musco Sports Lighting, Inc.	615	Starfish Aquatics Institute (SAI)	346
Nagle Hartray Architecture, Ltd.	640	Starved Rock Lodge & Conference Center	105
National Park and Recreation Association	727	Stickersandmore.com	523
NiceRink	309	Studio Bloom, Inc.	627
Nicholas & Associates, Inc.	608, 610, 612	Sundek of Illinois, Inc.	438, 440
Norwalk Concrete Industries	214	Tallgrass Restoration, LLC	310
NuStep, Inc.	626	Team REIL, Inc.	715, 813, 816
NuToys Leisure Products	338, 340	TERRA Engineering, Ltd.	607
Palos Sports, Inc.	244	The Interlocal Purchasing Systems (TIPS)	131
Park District Risk Management Agency (PDRMA)	409, 411	The Lifeguard Store	344
Park Supply Direct	326	The Mulch Center	228
Parkreation, Inc.	636	The Pizzo Group	430
Perfect Turf LLC	389, 359	The Spargo Group	229
Personalized Awards, Inc.	421	The Wickcraft Company	713
PFM Asset Management LLC/IPDLAF+Class	339	Tintype Studio, Inc.	248
Planning Resources, Inc.	330	Trane	702
PMA Financial Network, Inc.	531	TSS Photography	606
PMI Sports Photography	230	Tyler Technologies	428
Porter Athletic	621	U.S. Arbor Products, Inc.	614
Prairie Forge Group	739	U.S. Tennis Court Construction Company	407
Prime Turf, Inc.	328	Ultimate RB, Inc.	337
Qualite Sports Lighting, LLC	730	 Upland Design, Ltd.	321
RAMUC Pool Paint	624	Vermont Systems, Inc.	534, 536
RATIO	221	Visual Image Photography, Inc.	424
RecClix LLC	525	Vortex Midwest	938
Record-A-Hit Entertainment	410	W.B. Olson, Inc.	327
ReCPro Software	324	Water Technology, Inc.	240
 Recreation Accessibility Consultants, LLC	631	Waterplay Solutions Corp.	623, 625
Recreonics, Inc.	237	Waupaca Sand & Solutions	209
Reese Recreation Products, Inc.	519, 520, 521, 522	WhiteWater	628
Reinders, Inc.	400, 401	Wight & Company	630
RenoSys Corporation	533	Williams Architects/Aquatics	603
Rettler Corporation	207	Willoughby Industries	709
RGC Design	726	 W-T Engineering, Inc.	633
Robert Juris & Associates Architects, Ltd.	147	Zenon Company	433, 435
SCORE Sports	204, 206	ZOPPÈ: An Italian Family Circus	917
Service Sanitation, Inc.	634		
Shade Creations by Waterloo	308		
Sikich LLP	203		

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Exhibitors as of September, 2015



IAPD/IPRA
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NEW HEIGHTS

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 RIVERSIDE CENTER

